



2018 IMPACT REPORT





Start. Grow. Scale



Our Mission

To foster wealth creation by promoting business and entrepreneurial development among Nigerians

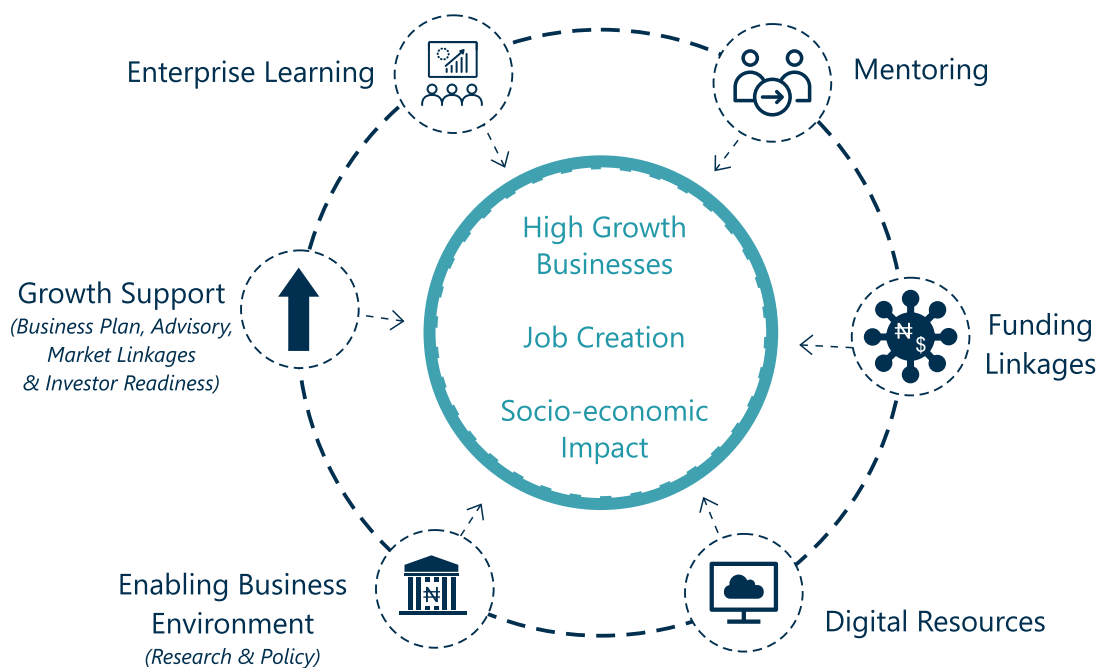


Our Vision

We are the Catalyst for Entrepreneurship



Our Approach



Our Focus Sustainable Development Goals (SDGs)



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Cover Picture is the AEP: Digital 62 Lagos I class taken by Explicit Photography (AEP 60)

Introduction

For almost two decades, FATE Foundation has provided entrepreneurs with the knowledge, tools, resources and mentoring to start, grow and sustain their businesses. This has been underpinned by our ethos that micro, small and medium enterprises are the most important drivers for socio-economic growth and impact in Nigeria. It is with great delight that I share with you some of our highlights of 2018.

This year, through our partnership with Facebook, we had our biggest class yet for our Aspiring Entrepreneurs Programme (AEP). The AEP: Digital Programme empowered 320 young entrepreneurs across 7 cities with business knowledge and digital strategies to help them successfully grow digitally-enabled businesses. Also, with the support of the Association of Chartered Certified Accountants (ACCA) Nigeria, we deepened our capacity to support our entrepreneurs with financial literacy which is not only critical for deepening their understanding the financial health of their businesses but also required for making funding and risk management decisions.

Our continued partnership with the African Capital Alliance (ACA) Foundation has allowed us to leverage the learnings from last year's pilot run of our sector-focused ScaleUpLab Accelerator to improve in the provision of sector-focused resources to select enterprises with high growth potential.

It's become clearer that with the right business environment, an idea with "significant potential" can transform into a business delivering high quality products and services while also creating sustainable employment opportunities and adding overall socio-economic value to the communities it operates in and the larger society. This is why we are happy to share stories like that of Ope Olanrewaju, who founded KCCL, a Kwara-based cold chain and logistics business focused on addressing post harvest losses. Through our partnership with the Global Alliance for Improved Nutrition (GAIN) and the Scaling Up Nutrition Business Network (SBN) Nigeria, Ope will now be able to scale his business, thus creating more jobs. In addition, KCCL will also contribute to the wider Nigerian agribusiness and health ecosystems by supporting the preservation of the nutritional value of food products as they move through the value chain.

As part of our digital expansion efforts, we fully launched msmehub.org this year and recently rolled out the Sky's the Limit mentoring and advisory platform, supported by the Youth Business International (YBI) and Accenture. YBI also made it possible for us to expand our capacity to collect, manage and report impact data. We are happy to present this report as one of the results of this initiative.

Finally, we appreciate the unwavering support of our Founder and Chairman, Mr. Fola Adeola, who with the Board of Directors continue to ensure that our strategic direction is in fulfillment of our mission and vision. Also, we would not have been able to achieve any of these successes this year without the dedication of the 247 volunteer facilitators, mentors, advisers and content contributors and the amazing FATE Foundation team one of whom is Kingsley Effiong, who designed the Report.

We hope you enjoy the insights from our journey this year and share our optimism for the years to come.



Adenike Adeyemi

Executive Director, FATE Foundation

2018 in Numbers



694

Aspiring and Emerging
Entrepreneurs Trained



22,501

Nigerians reached through
our in-person and virtual
Entrepreneurial Programs



51

New Businesses Started



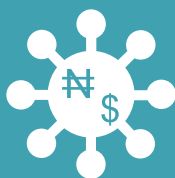
194

Entrepreneurs Mentored
and Advised



51%

of Entrepreneurs Trained
are Female



128

Entrepreneurs directly linked
with Funding



229

Volunteers
(Facilitators, Mentors, Advisors
& Content Contributors)



399

Businesses Supported
to Grow



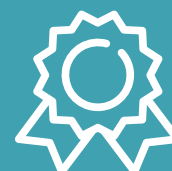
13

States Covered



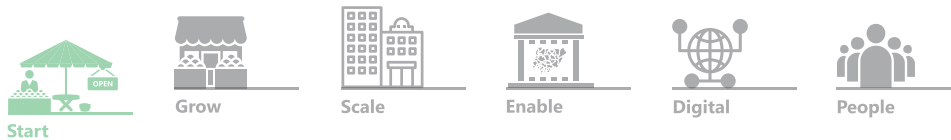
1,462

Volunteer Hours



4

Awards including ICAN Merit
Award



START ...it begins with an idea

Partners

good^{up}



Government of the Netherlands

Ideation

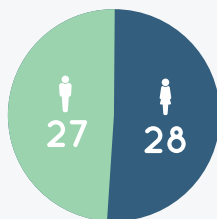
The Next Economy “Make It Work” programme focuses on idea stage entrepreneurs by supporting them to get to startup stage. Through a design-thinking based curriculum, our TNE youth got knowledge and support to shape, build and test their new business ideas in the market with subsequent crowd funding support which was matched for those who reached half of the fundraising figure of N310,000 which is then matched by our partners at GoodUp.

TNE – Make it Work Programme



THE NEXT ECONOMY

Demographics



■ Females
■ Males

Key Modules

Include:

- Design Thinking: BUILD model (Build, Understand, Invent, Listen, Deliver)
- Business Model Canvas
- Startup Costs
- Story Telling
- Crowd Funding

Crowd Funding

27

Number of TNE Make It Work Participants who in 2018 received crowd funding and/or matching funds between N150,000 and N465,000



Graduate Entrepreneurship Fund (GEF)

Partner



BANK OF INDUSTRY
...transforming Nigeria's industrial sector

For the third year running, FATE Foundation supported the Bank of Industry (BOI) and the National Youth Service Corps (NYSC) Graduate Entrepreneurship Fund (GEF). The programme prepared 143 NYSC serving members in Lagos state to access the interest free two billion naira fund through knowledge and technical support for key areas such as the development of their business plans, refinement of their business model, financial literacy and business incorporation.

Success Story

Prior to the Next Economy programme, all I had was the idea to produce and sell Castor Oil in commercial quantities. During the Next Economy programme, I was able to develop a proper business model for my idea, develop the market strategy and also understand my startup cost requirements.

Key Milestones since TNE:

Incorporation: Fully registered my business with the Corporate Affairs Commission

Funding: Raised N333,500 through the Crowd-Funding programme and received in-kind support through the crowd funding process for Free office space for 2 years.

Startup: I have started a castor seed farm and also commenced processing and sale of externally sourced castor seeds. **Employees:** I now have 3 employees apart from me.

Turnover: To date is N1.7million with recently signed on supplier contracts.

“I am still surprised at how my idea transformed into a full fledged business after the Next Economy programme and I am delighted to have benefited from its”



Adebajo Olatunji Daniel

CEO, Agro Trends Nigeria
Integrated Services (Agribusiness)
(TNE 2018) Ogun



Start



Grow



Scale



Enable



Digital



People

TNE Make It Work 2018 Entrepreneurs

1. Adano, Olajumoke
2. Adedokun, Taiwo
3. Adedolapo, Arepo
4. Adesida, Adekemi
5. Adeosun, Oyindamola
6. Adesanya, Ayoteniola Opemipo
7. Adesanya, Victor
8. Agbanoma, Rhoda
9. Agbaragu, Happy
10. Ashiegbu, Josephine Ifunayachukwu
11. Badru, Abdulkareem
12. Bakare, Olusola
13. Damilare, Ogundibo
14. Edewor, Kingsley
15. Effiong, Kingsley
16. Endurance Sunday, Micheal
17. Etim, Fortune
18. Ezeaka, Lucy
19. Fajoju, Itunu
20. Famuwagun, Deborah
21. Fatoyinbo, Ibrahim babatunde
22. Godspower, Marvis
23. Godwin, Precious
24. Hassan, Moridiyyah
25. Ibrahim, Kamal
26. Ifodo, Pius
27. Ikechukwu, Okafor
28. Ikotun, Olamilekan
29. Ishola-Badamasi, Omotola
30. Komolafe, Funmilayo
31. Marcel, Chinedu
32. Maryann Osinachi, Okoli
33. Menuba, Chiamaka
34. Nimota, Adekunle
35. Nwosu, Henry
36. Okono, Oluwatobi
37. Olatunji, Ayodele Rebecca
38. Olatunji Daniel, Adebajo
39. Olayinka, Olufemi
40. Olorunfunmi, Abiola
41. Oluwatosin, Adeyefa
42. Omohan, Beauty
43. Oni, Ololade
44. Onugbor, Kennedy
45. Onwudike, Angela
46. Osinloye, Samuel
47. Oyelami, Abayomi
48. Paul Uchenna, Eluwa
49. Princewill, Efuribe
50. Sadiq-Ibrahim, Aminat
51. Sotunbo, David
52. Toju, Clarke
53. Tomori, Michael
54. Toyosi, Ajayi
55. Udo, Itoro



START ...it begins with an idea

Startup

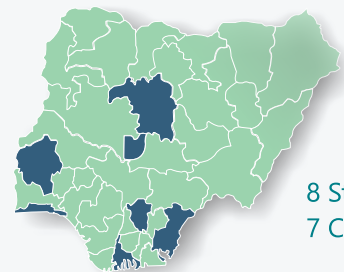
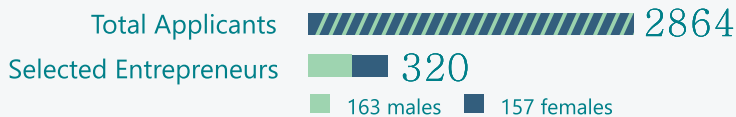
Partner



Our 2018 AEP: Digital Programme focused on enabling young entrepreneurs across the country with business knowledge and digital strategies to grow their business. Post programme benefits for the programme include Facebook advertising credits for the pitch competition winners and growth support services such as mentoring, advisory, funding and market linkage support.

Aspiring Entrepreneurs: Digital Programme (AEP)

Demographics



8 Streams
7 Cities

Employees

1605



Top Sectors

- Beauty & Fashion
- Consulting & Professional Services
- Food & Beverage
- Manufacturing
- Events
- Media & Advertising
- Education

Key Modules

Include:

- Market Strategy
- Digital Strategy
- Business Model Canvas
- Facebook for Business
- Instagram for Business
- Finance Fundamentals
- Digital Tools & Apps for Business
- Legal & Tax
- Business Pitches

Success Story

I started my business in 2016 producing and retailing male leather footwear. Prior to the AEP: Digital in Kaduna, I only produced and sold my products to family and close friends most of whom ended up not paying for the purchases. My business was also operating informally as it had no structure. I had also never had any formal entrepreneurship training programme and so was not sure what to expect in September.

Key Milestones since the AEP: Digital

Incorporation: Incorporated my business with the CAC in October.

Business Model: Business Model Canvas gave me clarity on my target audience and key value proposition elements.

Digital Strategy: Refined my digital and content development strategy for my target customer audience while also better capturing the images of my brand and products.

Market Growth: Over the last few weeks, I have made at least 16 sales via Instagram and currently processing 20 additional retail 20 orders. Through my Facebook business page, I got a contract to supply 105 footwears to a client.

Employees: I have employed 2 contract staff given the additional increase in my production requirements



Sakinah Usman

Keenah Footwears (Fashion)

AEP 68 (Kaduna)

IG: @keenah_footwears



AEP 62 (Lagos I)

1. Abdulazeed, Mdkamil – *iDux Solutions*
2. Aderemi, Joshua – *Joshua's Girdle*
3. Akinbajo, Olabisi – *Toke Cosmetics*
4. Akinola, Olatomiwa Faith – *The Ideal Store & General Merchant*
5. Akinyele, Olalekan – *Xaine Ingenius Ltd*
6. Alimi, Eyitayo – *Necter Hub*
7. Azubuko, John – *Jideas-Venture*
8. Boniface-Ekor, Elvis – *Edu Revamp Africa Foundation*
9. Daniel-Eze, Happiness – *Difference Makers Consulting Services*
10. Dare, Gabriel – *DonGabs Technologies*
11. Dosunmu, Oluwaseun – *AcrossAll Travel Management Services*
12. Ebenezer-Azubike, Oyichi – *Echelon Global Nigeria*
13. Ebi-Morris, Atinuke – *Herluvia Resources*
14. Egbroko, Emmanuel – *Emcorp Health Care*
15. Egesi, Tochukwu – *identity Cloud*
16. Ekwosimba, Chinazom – *35 Stiches*
17. Emmanuel, Madonna – *Sutsillac Foods*
18. Eze, Benneth – *Bengazzy international limited*
19. Ikogho-Ovu, Ify – *The Cook Hut*
20. Inegbedion, Rachael – *ARPG Tech*
21. Joel-Osho, Ademola – *Supretec Aluminium and Roofing*
22. Julian, Akinremi – *Fourteen Farms*
23. Nduchukwuka, Destiny – *Blacksheep Accessories*
24. Odia, Obianuju – *Healthy Chupz*
25. Odje, Dafe – *NEOASES Farmstead Limited*
26. Ogundare, Rachael – *Sisi Ray Creationz*
27. Ogunnaike, Adekunle – *Zircon-Pearl International*
28. Oguzie, Dorcas – *Tabiths*
29. Olasunkanmi, Balogun Hammed – *BillZ Technologies*
30. Oloyede, Deborah – *Elan Clothiers*
31. Olumayowa, Adesanya – *Tamta Properties*
32. Omamuzo, Samson – *Thrive Media*
33. Onyedikachi, Ojiakor – *The Covenant Group*
34. Pedro, Yemi – *Jigsaw Designs*
35. Sanni, Omolara – *Handmade Nigeria*
36. Shittu, Atinuke – *Platinum Connect LTD*
37. Showole, Gabriel – *Kayshow Concept*
38. Ugochukwu, Peters – *EcoGreenie Global Services*
39. Williams-Edem, Toyin – *The People Impact Company*
40. Wogu, Romina – *Gerald's Noodle Shop*

AEP 63 (Abuja)

1. Aina, Segun – *Qriocity Systems Global Limited*
2. Ajaero, Chisom – *Classic Sage 24 Limited*
3. Akuma, Chikamnele – *Chikamnele Akuma*
4. Ani, Chinonso – *Move Up Limited*
5. Arigbede, Mofoluwake – *Maggilicious Soups and More*
6. Asoh, Nelson – *E-telligence Communication Limited*
7. Brown, Ilinus – *Beasiz fashion Academy*
8. Daniel, Etiowo – *Eden Laundry and Drycleaners Nig. Ltd*
9. Daniel, Uchechi – *Loui Jane*
10. Dawudu, Solomon – *Takeout Media*
11. Ekezie, Precious – *FelluMart Cleaning services*
12. Emmanuel, Samson – *Sammon Geo Concept Limited*
13. Eze, Ekene – *Chrysanthemum Confectionaries*
14. Fasominu, Banke – *Oludidit*
15. Igbani, Chukwuemeka – *Legacy imagery*
16. Igbiniedion-Okeke, Amenze – *Buffeteria Catering*
17. Irama, Bilkisu – *Holma Designs*
18. Ishaka, Henry – *Brauzee Artisan Services*
19. Itatu, Godfrey – *Experiment Technologies Limited*
20. Iylade, Oluwakemi – *Poshnhizzy fashion store*
21. Keke, Jennifer – *eventxpress supreme solutions ltd.*
22. Kundum, Nicole – *Cha'panii Groceries*
23. Malumi, Opeyemi – *Opam Fish Ventures*
24. Nwankwo, Chisom – *Ciie luxuries*
25. Nwoye, Anthonia – *TMV*
26. Ohakwe-Onotu, Vanessa – *Vanny's Kitchen*
27. Okekwo, Austin – *Austech innovations & concepts*
28. Okpanah, Favour – *Trendy Travels and Logistics*
29. Olajide, Yusuf – *Olason Herbal Nig Ltd*
30. Onyeka Adigwe, Precious – *WeMaintenance*
31. Onyemenam, Somtochukwu – *Kulcrest Unique Creativity*
32. Osunsanya, Mariam – *Fabulous Trading & Global Investment Ltd*
33. Oyeleke, Olayemi – *HavenNet Solutions*
34. Shelu, Lucky – *Halitec Power Solution*
35. Smart, Glory – *Stiches by Smart*
36. Ukaoko, Jerome – *Jerome Ukaoko*
37. Uyanna, Ifeanyi – *Neon Spark Global*
38. Yakubu, Umami – *Griot Studios*



AEP 64 (Ibadan)

1. Adebayo, Adeola – *Adcorp farms and agro-services company*
2. Adediran, Mary – *Wardrobe Solutions International Company*
3. Adeleye, Omokeshe – *Bodyserge Int'l*
4. Adeselu, Yetunde – *Moexquisite*
5. Adewale, Adebola – *Blayton Enterprises*
6. Adewale, Damilola – *Fuchsia Cakes and Creams Enterprise*
7. Adewuyi, Oluwatobi – *Errandazcuisines*
8. Adewuyi, Quadri – *Nouz-Bogg Innovations*
9. Adeyemo, Funmi – *Mystyle by Funmi*
10. Ajayi, Abdulganiyy – *Career Campus*
11. Akande, Oluwafemi – *Skylit Concepts*
12. Alade, Tolulope – *Tn't Business Center & Stationery Supplies*
13. Alagbe, Tiwaloluwa – *Threadlocks Fashion*
14. Alimi, Wasiu – *Soft-Apps Solutions Concepts*
15. Amiola, Philip – *The Plenipotent Company Limited*
16. Awotunde, Mololuwa – *E&E's Place*
17. Ayangunna, Toke – *Toke_Alásoàrà*
18. Ayodeji, Amole – *Dynamic Zenith Business World*
19. Ayoola, Olayinka Damola – *Mason Builders*
20. Babalola, Sophia – *Salut-By-Sophia Couture*
21. Boluwatife, Juliana Kayode – *BoldTee Fashion World*
22. Egunwale, Omolola – *DHELC Business Solutions*
23. Ilesanmi, Olayinka – *Easydove Global Concept*
24. Khidir, Firdaos – *ZIAF Multipurpose Services*
25. Ndianekwu, Juliet Chioma – *Elrad Enterprise*
26. Ojobaro, Babatunde – *Raindrops Entertainment*
27. Oladiji, Michael – *Ruston Realtors LTD*
28. Oladipo, Damilola – *The Fashion Mistress*
29. Olashore, Oluwadamilare – *Olla Online Food Market*
30. Olunloyo, Oluwatoyin – *Naava Organics*
31. Oluyinka, Akande – *Diagenesis Geoscience And Mining Services*
32. Oriaku, Israel – *IPD Property and Logistics*
33. Owolabi, Oladipupo – *Oladipupo Owolabi*
34. Oyetunji, Alabi – *Abalot I.C.T & Energy Consult*
35. Peter, Ishola – *Peter Ishola Photography*
36. Sanni, Folusho – *SBF group*
37. Sanni, Mariam – *Glazing Memoirs*
38. Sanwo, Modupe Catherine – *DeeDimples Enterprise*
39. Sobanjo, Adebola – *RecycleGarb Hub Ltd*
40. Valentina, Ibinayo – *Valscreationpalace and Treats*

AEP 65 (Port Harcourt)

1. Agbaetuo, Silvia – *Silvia Pastries Shop*
2. Akenbor, Glory Ofure – *El seeders Integrated*
3. Akunwa, Awele – *Leeawelee Enterprise*
4. Ayagwuncha, Chinedu – *Total Learning Galore*
5. Barisere, Tordi – *Efritech Systems*
6. Benedict Imaobong – *Opez-Skill Optimal Services Ltd.*
7. Charity, Wokoma – *Mealtime Restaurant*
8. Chesa, Iheoma – *Ihebest Printing Press Ltd*
9. Chinedu, Anigbo Franklin – *Justfrank Technology*
10. Chioma, Azuka Akosa – *Zuki's apparel*
11. Chiozoadighi, Ikenna – *Allweda Hi-Tech Solutions Ltd*
12. Chukwu, Loveth – *Morgate Financial Services llc*
13. Dielih, Chinedu – *Gibnox Optimal services*
14. Egberipou, Ebeli – *Ebeligho Logistics Ltd*
15. Ejekwu, Gift Anthony – *Giftedtoughmakeovers*
16. Emedosi, Justin – *Jukem Technology ltd*
17. Emmanuel, Glory – *Green Creators*
18. Emmanuel, Nwanje – *Ekoh Resources*
19. Ezeobika, Assumpta – *Abeneze Medicals Limited*
20. Ezewudo, Obasi Anastasia – *Gorgeous Cakes and Events Services*
21. Henry, Aka – *Aka Henr*
22. Ibodje, Ivie – *Felleane Couture*
23. Iheme, Ejike – *Collyke Integrated Services*
24. Imite-Uka, Sophia – *Satlatena Nigeria Limited*
25. Irolo-Temmeh, Jemine – *Elite Properties Management*
26. James, Aso – *Xao & Xig Limited (ICT)*
27. Kesiena, Harry – *Devine Signature Apparel Hub Limited*
28. Ndum, Maureen – *Harrison Consulting Solutions*
29. Nwabunike, Chinelo – *Fits & Styles ng*
30. Nwaneri, Davina – *CFI Science And Tech Ltd*
31. Okwu, Felix – *Efabexpress.com*
32. Orji, Nnamdi – *Empirenetics*
33. Orlumati, Ruth – *Ruchy Events*
34. Osondu, Gracious – *Gee-Amris Resources*
35. Paul Junior, Nwaobilor – *NPJ Standard farms*
36. Solomon, Matthew – *S-Makpos Services*
37. Solomon, Dappa – *I-Pac Pictures*
38. Udo, Aniekan – *Hunam.NG*
39. Yaakor, Lizzy – *Mysteezy Cedar*



AEP 66 (Lagos II)

1. Adekoya, Anuoluwapo – *Acoa Farms*
2. Adenuga, Tole – *GeoMatter Nigeria*
3. Adeyemi, Nofiu – *Scrut Designz*
4. Adinoyi, Suzan – *Style-Ville*
5. Agho, Francisca – *Lady Carpenter*
6. Ajibade, Olubusola – *Esoteric Commercial*
7. Ajiboye, Titilope – *Rotunda For Kids*
8. Akinola, Emmanuella – *Global Sales & Distribution Company Ltd.*
9. Akintoye, Olamide – *Oly Dogs Academy*
10. Ayantola, Oluwatobi – *Isbig couture concept*
11. Bassey, Eno – *Eno Baci*
12. Bolarinwa, Adesina – *Environmental Fumigation Solution*
13. Chamberline, Ebubechi – *Pearl Treat*
14. Ejembi, Faith – *Rely Farm Enterprise*
15. Etim, Victor – *Vicantola Global Investment LTD*
16. Fadehan, Tolulope – *Lingerie Unit*
17. Ichetaonye, Lilian – *House Fitting Fashion*
18. Komolafe, Benjamin – *www.menbooth.com*
19. Njoku, Benneth – *Strategia Media Nigeria*
20. Nurudeen, Rasheed – *Macnoon Foods & Farms*
21. Nweke, Chukwunonso – *Nulife Multimedia*
22. Oduah, Bola – *Fardumore Global*
23. Odunaiya, Folashade – *Moments Hatinators*
24. Ogha, Stephen – *Flyman Services Limited*
25. Oginni, Tolulope – *Transfurd Limited*
26. Ogunleye, Segun – *B.J Ogunleye & Company*
27. Ogunleye, Tolu – *Go.com.ng*
28. Okuonghae, Osasere – *Dbossmotions Media Group*
29. Olaleye, Motolani – *PAMM Environmental Services Limited*
30. Olayiwola, Kemi – *Aramoda Creations*
31. Olofintuyi, Kehinde – *Pentacept Enterprises*
32. Olushola, Anuoluwapo – *Mabel Couture*
33. Olutuase, Olumuyiwa – *ITpreneurNG*
34. Ope-Festus, Mofolorunsho – *FEST Academy*
35. Orunmbe, Obafemi – *Rexson Farms & Agro Services Limited*
36. Sagua, Eseoghene – *Aceos Integrated Services*
37. Siakpere, Jamal – *Dextatek Limited*
38. Uche, Adanne – *Ady's Food Mart*
39. Usiakpor, Eseoghene – *Spring Lake School*
40. Woji-Nyeche, Sophia – *Woji nu Nke Enterprise*

AEP 67 (Calabar)

1. Abasi, Justin – *Toprific Farm*
2. Anthony, Ogar – *MyogarTDconcepts*
3. Asuquo, Godwin – *Greenlite Environmental Company*
4. Atta, Oru – *LejenRaff Transport Services*
5. Duke, Rachel – *PearlDuke Multi- Purpose Ventures*
6. Edim, Catherine – *Kathies' Kraft Confectionery*
7. Effiong, Emmanuel – *Zitens Enterprise*
8. Ekpe, Cornelia – *Pcov Services Ltd*
9. Ekuri Asu, Ekuri – *Insightical Nigeria Limited*
10. Ekwueme, Nkechinyerem – *Posh Gifts & Souvenirs*
11. Emmanuel, Ashien – *Kumacisca Nigeria Enterprise*
12. Enema, Josephine – *Victorio Couture*
13. Enyum, Rhoda – *Ushie Eno Contractors*
14. Essien, Hannah – *Zobfresh Global Enterprises*
15. Etim, Aniekan – *Chamberlink Computer Technology*
16. Friday, Bright – *Default System Technology*
17. Hope, Eteng – *Easyfit*
18. Ido, Sunday – *Real Snails*
19. Ikpali, Denis – *Serenity Farms*
20. Ini-Edem, Aniekan – *Living Mentors International*
21. Inyang, Ebri – *El Gibor Rental Services*
22. Iphie, John – *T-Fast Clothing Company Ltd*
23. Isong, Prince – *Kellz Media Ads & S.I.M*
24. Nsofor, Chidiebere – *Mouthies Catering House*
25. Nwaozo, Esther – *L'akesh Designs*
26. Nyama, Saviour – *St-Avi House of Creativity*
27. Nyong, Francisca – *360 M3DIA*
28. Obi, Nicholas – *44 Deliveries and Logistics*
29. Ogolo, Jonathan – *Imagebliss-Plus Media*
30. Ogoloma, Franklin – *Unorr Real Estate Service*
31. Ogunjobi, Abiola – *EiSoft Limited*
32. Ohiri, Francis – *Franching Solar Energy Limited*
33. Olawoyin, Ruth – *Ribbons'n'Stitches*
34. Orike, Stephen – *Nkem Green Business Venture*
35. Ovwighose, Rukevwe – *Ipalm Limited*
36. Pepple, Joy – *Jcp Clothier*
37. Samuel, Patience – *Patience Samuel*
38. Theresa, Ndum – *Theparo Enterprise*
39. Unyi, Ikori-anne – *Annie-Daniels Makeovas*



AEP 68 (Kaduna)

1. Abdulraheem, Lateefah – *Cake Castle*
2. Ajodo, Andrew – *Rhema Photography*
3. Amadi, Chukwuemeka – *Oxen Foods*
4. Anthony, Evonne – *Golden star investment*
5. Awomodu, Olawale – *QuickChow Deliveries*
6. Azubogu, Sylvia – *Treasure Fashion Home of Classic Stitches & Apparels*
7. Bala Musa, Emmanuel – *Inspire Ict Firm*
8. Bashir, Umar Faruk – *Kadneticss Software Services*
9. Bature, Esther – *Zuriel Esther Enterprise*
10. Bello, Oladunni – *Frosted Crown*
11. Bindawa, Aysha – *ccbmart Nigeria*
12. Douglas, Suzanah – *Ycube Avon Shop*
13. Faith, Yakubu – *Fagray Enterprise*
14. Galadima, Binta – *Bintvera Farms*
15. Guda, Godswill Gade – *GG\$G Handmade Shoes*
16. Ibrahim, Ishmel – *Abibak Global Investment Ltd*
17. Iliyasu, Mikailu – *School Business*
18. Ipinmoroti, Temiloluwa – *Texmoritz*
19. Jeremiah, Joshua – *Joshbroid Clothing*
20. Kantiok, Andrew – *Kantiok Utility*
21. Kassim, Baba Abdulsalam – *Ab The Shoemaker*
22. Dahiru, Idris – *Printing and Design*
23. Najeemudeen, Yunus – *Kofidence Auto care*
24. Nnabuenyi, Chidinma – *Truly Chester Ideas Services*
25. Oche, Daniel – *Danomax Enterprise*
26. Ohaeri, Josiah – *Earmark Technologies*
27. Olowosulu, Mary – *Fumsky's jeweller's & Red Rose Green Leaves*
28. Othman, Hauwa – *8Fifteen Perfumed Skincare*
29. Ovat, Odaghe – *Love and Diamond Enterprise*
30. Rose, Atumunonye – *Rhozz World Books*
31. Sakinah, Usman – *Keenah footwears*
32. Sherry, Kurah Nathaniel – *MeckNath Head Gear*
33. Thomas, Bridget – *Zamai Zee Beauty Palace*
34. Tsehemba, Nicholas – *N-Prints Productions*
35. Ukaigweh, Roberts – *Roberts Ukaigweh*
36. Yakub, Zainab Abba – *Zeezu Stitches*
37. Yusuf, Said Khalil – *Mr. K Group of Electricians*

AEP 69 (Enugu)

1. Agbai, Chinemerem – *Haney House Couture*
2. Agbodike, Uchechukwu – *Yumara*
3. Akpata, Immaculata – *Computer Center*
4. Amunnadi, Obinna – *Green Axis*
5. Ani, Njideka – *Deckyzsignature*
6. Aniagolu, Chinasa – *Lina's concept*
7. Ayogu, Emeka – *Countsystem Enterprise*
8. Debo, Chijioke – *Evidence International School*
9. Edechiene, Ajuluchukwu – *80s Nigeria Limited*
10. Ekene, Stephen Obih – *Zilla Designs*
11. Ekperi, Paul – *City Takers Press*
12. Enem, Mmaduabuchi – *Gear Factory*
13. Ezeh, Marcel – *Tiarel*
14. Igboechi, Miracle – *3CLE Media*
15. Igboechi-Oguji, Purity – *Pure Dentals*
16. Imhanrenzor, Benjamin – *Ben Poultry Farms and Investment*
17. Iroegbu, Ikeagwuchi – *Hiemmas International West Africa Ltd*
18. Lovsy Okwa, Chika – *Lyinta Global Farms*
19. Mbah, Oluchi – *Starly Empire*
20. Ndubuisi, Erum Clara – *Cla'J Bakers*
21. Nnamchi, Uchenna – *Rias Bake*
22. Nwachukwu, Chinaza – *Chinaza Nwachukwu*
23. Obidigbo-Egbo, Chizoba – *Chez Jumelle Enterprise*
24. Obidike, Chukwuebuka – *Elfuego Homes and Interiors*
25. Obinyelaku, Oscar – *Oscar Casuals*
26. Odii-Okafor, Uzoamaka – *D-Art Gardener*
27. Ogbonna, Ajah Emmanuel – *Emmax Agro Resources*
28. Ohwahwa, Terry – *Chiterry Tag*
29. Okohu, Oluchi – *Vivi House of Jewels*
30. Okonkwo, Ejike – *Epiphany Farms*
31. Okonkwo, Ogochukwu – *Favour SPO Store*
32. Onwudiwe, Adachukwu – *The Crater Library and Publisher*
33. Orjinta, Uche – *Rudimentary Alternative*
34. Ovenseri, Best – *PrimeWorks Industry Nigeria*
35. Ozioko, Jude – *Ozidon Enterprises*
36. Prospect, O. Duruezeala – *Donamapparel*
37. Udeh, Nnaemeka – *Chimex Farms*
38. Ugochi, Rebecca Chima – *Regal's Cosmetics*
39. Ugwu, Dumebi – *Shimmercakes and Events*
40. Ugwuokwor, Loveth – *Kyrapearls*



Start



Grow



Scale



Enable



Digital



People

GROW ...supporting enterprises all the way

Growth Support Services

Our Growth Support Services provided handholding support for some of our new 2018 entrepreneurs onboarded in the year and our Alumni from 2000. This support included critical business development services such as mentoring, advisory, business plan development, market access and funding linkages. We also held our 3rd alumni conference this year which had our biggest attendance to date.

42



Business Plan Support

80



Market Linkages



161

Consulting Clinic

38



Growth Support Visits

194



Entrepreneurs Mentored and Advised



457

Attendees at the 3rd
FATE Annual Alumni Conference



Start



Grow



Scale



Enable



Digital



People

Funding Linkages*

17 Entrepreneurs

(Interest Free Loan)
Range: N50,000 – N100,000

27 Entrepreneurs

(Crowd Funding Grants)
Range: N150,000 – N465,000

80 Entrepreneurs*

(5% Loan for Working Capital & Equipment Financing)
Range: N682,000 – N10,000,000

**Ongoing Disbursement*

1 Entrepreneur

(Loan + Business Support Services)
N40,000,000

2 Entrepreneurs

(5% Loan)
Range: N2,600,000 – N5,000,000

1 Entrepreneur

(Loan for Equipment Financing)
N10,000,000

- Grofin
- Lotus Capital
- The NEXT Economy
- Bank Of Industry (BOI)
- Lagos State Employment Trust Fund (LSETF)
- Central Bank of Nigeria (CBN)

**These figures represents the amounts approved for disbursement to our entrepreneurs within the year as at the time of publishing this report*

Success Story

My wife and I are graduates of the AEP 52 class. We also give back our time now as Volunteers for the Next Economy Programme. We run Pearly Gates Montessori School, Ajah, Lagos with a current capacity of 60 students. Early this year, we were about signing a loan facility with a financial institution when we broached the conversation with the Growth support team during one of their growth support visits to the School. Fatai advised us against the loan given the expensive interests rates and followed up subsequently with one of FATE Foundation's funding linkage partners. Through the support of the team, we have since secured a loan of N40million at a much cheaper rate and are working with a partner who is providing us with additional business and capacity development support given their knowledge of the SME space. With this fund, we can expand our operations to accommodate 240 more students, increase our employee capacity and turnover by 100% and 350% respectively without comprising our learning outcome targets and standards. "We are appreciative of the growth support and funding linkage facilitated by the Growth Support team to us as entrepreneurs and our business"



Aniema & Inyang Ubong-Abasi

Co-Founders, Pearly Gates
Montessori (Education)
(AEP 52) Lagos





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People

SCALE ...achieving potential

Emerging Entrepreneurs Programme



Led by C-Suite Faculty, the Emerging Entrepreneurs Programme (EEP) is a 12 week programme for full time entrepreneurs/owner-managers to help them discover their growth potential and gain insight on how to expand and take their business to the next level. The structure is a combination of growth strategy planning sessions, workshops, case studies and entrepreneurial visits which culminate in the development of a 5 year strategic plan. The entrepreneurs also get the opportunity to get targeted mentoring and advisory support for two identified growth areas.

Emerging Entrepreneurs Programme (EEP) 22 & 23

Demographics

14 Entrepreneurs

8 males 6 females

Yearly Revenue

N307.3 million

Sector

- Health & Lifestyle
- Beauty
- Food
- Retail
- Energy
- Professional Services
- Automobile
- Financial Services

Contact Time



12 Weeks

Faculty Profile

6 Board Chairs
16 MD/CEOs
14 Directors

Key Modules

Include:

- Growth Strategy
- Cashflow Management
- Operations Management
- Financing
- Entrepreneurial Leadership
- Corporate Governance
- Succession Planning

EEP 22 Course Director



Mr. Seun Faluyi

Managing Director, Offshore Dimensions Limited

EEP 23 Course Director



Mrs. Yetunde Kanu

Partner, KPMG



Start



Grow



Scale



Enable



Digital



People

EEP 22 & 23 Entrepreneurs

Adekoya, Tayo

Adept Lessor
(Lagos)



Agebe, Ugochi

Learners & Trainers
(Lagos)



Akinseye, Akinyemi

Tritan Autoworks
(Lagos)



Akinwande, Temitope

Elzaphan Limited
(Lagos)



Ayanleke, Sherif

18A Nigeria Limited
(Osun)



Eke, Uganze

Fitness Fair
(Lagos)



Kimeng, Perita

StresSERT Services Limited
(Lagos)



Mayowa, Eremiokhale

Mothers and Daughters Salon (MODS)
(Lagos)



Odogwu, Kenneth

Patgel Associates Nigeria Limited
(Lagos)



Okeke, Ifeoma

EnergyMall Nigeria
(Lagos)



Okunowo, Adeyemi

Wingsville International Enterprises
(Lagos)



Olaniran, Joseph

Multilent Software
(Abuja)



Uwaogu, Ifeyinwa

Healthrite Pharmaceuticals Limited
(Lagos)



Vera-Cruz, Koyinsola

Tresses by K. Vera Cruz
(Lagos)



Success Story ...Business As Usual Unusual

I started Mothers and Daughters (MODS) Salon located in Lekki, Lagos in 2013 with a passion to create a welcoming and friendly environment that caters to natural hair care for mothers and daughters. I am also a graduate of the AEP 62 class which helped me develop effective financial management knowledge and guided me on structuring my business. Given the impact the AEP had on my entrepreneurial journey, I decided to enroll in the EEP 22 class to take my business to the next level.

Key Milestones since the EEP:

Strategy: I developed a strategic growth plan to reposition my business for long term growth.

Revenue: Despite the economic environment, my revenue has grown by 30% in the last 5 months.

Employment: Given the increased customer levels and traffic, I have employed 5 additional staff making a current staff strength of 18 excluding myself.

"The EEP has changed the way I do business and has repositioned my business for growth"



Mayowa Eremiokhale
Founder, MODS
(AEP 60) (EEP 22) Lagos



Start



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Digital



People

SCALE ...achieving potentials

ScaleUp Lab Accelerator Programme

ScaleUp Lab is a unique Accelerator Programme aimed at providing support to high potential growth stage ventures in target growth sectors of the Nigerian economy. In 2018, the Accelerator programme ran for the Agribusiness and the Health Sectors. Key programme components of the sector focused programme included a bootcamp, interactive workshops, consulting sessions, business support services, one-on-one and group mentoring sessions with seasoned sector experts and advisors. The Accelerators also included a Pitch competition and Demo Day for funding linkages and technical support partnerships.

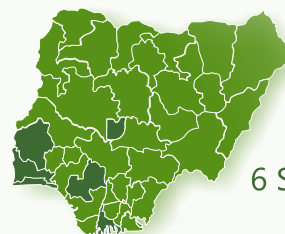
ScaleUp Lab – Agribusiness

Partners

AFRICAN CAPITAL ALLIANCE
FOUNDATIONaccenture
High performance. Delivered.

Demographics

Total Applicants 345
Selected Entrepreneurs 10



6 States

Contact Time

6
Months

Advisors

29
Experienced
Professionals

Key Focus Areas

Include:

- Cashflow, Customer and Capacity Growth and Management
- Investor Readiness
- Technical Support
- Funding Linkage
- Market Linkage
- Growth & Management

Employees



80

Value Chain Distribution

Processing (5); Production (4); Input Supply (1)

Yearly Revenue



N172.3 million

Course Director, Agribusiness



Mrs. Edobong Akpabio
CEO, Visionage Agrotech Farms Limited
(AEP 21)

ScaleUp Lab
by FATE Foundation

Agribusiness



Start



Grow



Scale



Enable



Digital



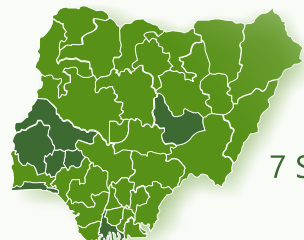
People

ScaleUp Lab – Health (NutriPitch)

Partners



Demographics



7 States

Employees



108

Advisors



28

Experienced Professionals

Key Focus Areas

Include:

- Cashflow, Customer and Capacity Growth and Management
- Investor Readiness
- Technical Support
- Funding Linkage
- Market Linkage
- Growth & Management

Value Chain Distribution

Processing & Production (9); Logistics & Distribution (1)

Funding & Technical Support Linkages

International Institute of Tropical Agriculture (IITA)

Accenture Foundation

FarmFunded

Federal Institute of Industrial Research Oshodi (FIRO)

VitaChem Nigeria Ltd.

National Administration for Food and Drug Administration & Control (NAFDAC)

DSM

DIYLaw

Yearly Revenue



N195.7 million

Course Director, Health (NutriPitch)



Professor Gbenga Ogunmoyela
Senior Technical Consultant, GAIN



ScaleUp Lab
by FATE Foundation

Health



Start



Grow



Scale



Enable



Digital



People

ScaleUp Lab Accelerator – Agribusiness

Agbonlahor, Courage

KASA FARMS
(Edo)



Ejam, Friday

Jubockz Nigeria Limited
(Lagos)



Oluwaseun, Sangoleye

Baby Grubz Nigeria
(Lagos)



Ajao, Adewale

Jaaj Farms
(Oyo)



Ojoi, Ettahsuren

Konet Mills
(Rivers)



Onoja, Celina

Corporate Reke and Foods Pharm
(Abuja)



Amajuoyi, Ikechukwu

Kernelic Resources
(Rivers)



Olajumoke, Ezekiel

Nectar Green Snails
(Ogun)



Toviho, Sefinrinmi

Toviho Farms
(Lagos)



Udoh, Gift

Norina Farms
(Rivers)



ScaleUp Lab Accelerator – Health (NutriPitch)

Awojuyigbe, Gbonju

Wandy Foods Ltd
(Ekiti)



Jimoh, Hakeem

VeggieVictory
(Lagos)



Lebile, Atinuke

CATO Foods and Agroallied Global Concepts
(Osun)



Moses, Ibinabo

Spicehousecatering Services Ltd
(Rivers)



Obe, Oluyemisi

Prothrive Astute Heights Ltd.
(Lagos)



Olanrewaju, Ope

Kennie-O Cold Chain Logistics
(Kwara)



Olatayo, Ifeoluwa

Soupah Kitchen Enterprises
(Oyo)



Olu Awolowo, Endurance

Distrifoods Nigeria
(Plateau)



Onigbanjo, Oluwatoyin

Augustsecrets
(Lagos)



Uwanamodo, Amarachi

Amagzy Global Ventures
(Lagos)



Success Story ...Turning Loss To Gain

KCCL is a Kwara based cold chain logistics company that commenced operations in 2015 and specializes in providing end to end cold chain and logistics services for the food sector. In Nigeria, over 45% of our fruits and vegetables valued at about \$9billion are wasted annually impacting hunger, malnutrition and undernutrition. Our goal at KCCL is to make a significant dent in addressing post harvest losses in Nigeria through product offtake, transportation under controlled temperatures, pack-house services, cold-room services and distribution.

Key Milestones since the ScaleUp Health (NutriPitch) programme started:

Strategy: The Accelerator bootcamp and Gap Advisory sessions challenged me to implement changes from the start of the programme. I expanded into cold chain processing and refined my business model. **Operating Model:** I have a repositioned operating model and marketing strategy. **Investor Readiness:** Through the several advisory, financing and funding sessions, and business pitch dry runs, I was able to work on my investor readiness and business pitch abilities which helped me get shortlisted for the local elevator pitch competition and win the overall prize at the 2018 NAIF SUN Pitch Competition in Nairobi, Kenya.

Technical Support and Funding Linkages: Through the pitch competition award which includes specialized technical assistance worth \$15,000 to be provided in Nigeria, Switzerland and the Netherlands and with ongoing technical support from GAIN and SBN Nigeria, I am better able to position my business for scale within the cold-chain space.



Ope Olanrewaju

Founder and CEO, Kennie-O Cold Chain Logistics (KCCL)
(NutriPitch) Kwara



Start



Grow



Scale



Enable



Digital



People

ENABLE ...improving the business environment

Partner

Think Ahead



Enabling Business Environment

In 2018, we continued on our three-pronged approach to facilitate the improvement of the business environment for MSMEs and entrepreneurs. Through our Research, Policy Dialogue and Policy Advocacy approach, we delved into engaging stakeholders within the ecosystem on the role of financial literacy in entrepreneurial success and also continued to work with our key partners in the space particularly the Federal Ministry of Industry and Investment (FMITI) and the National Association of Small and Medium Enterprises (NASME).

Research



This year, our research focus was around financial literacy among Nigerian entrepreneurs. We were able to survey 6,500 Micro, Small and Medium Enterprises (MSME) and with the support of ACCA, we are developing a full report on “Enabling Nigerian MSMEs with Financial Literacy Knowledge” which will be launched early next year. Also with ACCA’s support, we are developing a financial literacy curriculum guide to help facilitate financial literacy learning among Nigerian entrepreneurs.

Policy Dialogue

- The 2018 FATE Policy Dialogue Series on Entrepreneurship held on Thursday, July 5, 2018 at the Transcorp Hilton Hotel, Abuja with the theme “Building Sustainable Businesses: The Case for Deepening Financial Literacy”.
- The keynote address was delivered by the Honourable Minister of State, Ministry of Industry, Trade and Investment, Hajia Aisha Abubakar and the panel discussants were Arabi Muhammed Tukur, MD/CEO, Abuja Enterprise Agency; Temitope Akin-Fadeyi, Head, Financial Inclusion Secretariat, CBN; Modupe Ladipo, Fmr. CEO, Enhancing Financial Innovation and Access (EFInA); Thomas Isibor, Country Head, Association of Chartered Certified Accountants (ACCA) Nigeria; and Simi Nwogogu, CEO, Junior Achievement Nigeria who moderated the panel.
- In attendance were over 150 key financial literacy and entrepreneurship ecosystem stakeholders.



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People

Partner

Think Ahead



Policy Advocacy

- Presently working on the “Improving Regulatory Environment” Committee inaugurated by the Honorable Minister of State, Ministry of Industry, Trade and Investment
- Active on tax related advocacy groups: NASME-Led Tax Coalition and the National Assembly Business Environment Roundtable (NASSBER).
- Our advocacy work around tax matters was instrumental to the implementation of the new tax policy and MSME tax amnesty programmes.





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Grow



Scale



Enable



Digital



People

DIGITAL ...doing more with technology

Our major digital projects in 2018 are the msmehub.org platform which provides Nigerian entrepreneurs with the knowledge and tools for building a business in Nigeria; the Sky's the Limit (www.fatefoundation.org/stl) which helps us match experienced mentors and advisors with young entrepreneurs and also the FATE Foundation Alumni Hub (www.fatefoundation.org/alumnihub) which showcases our Alumni members and their businesses.

msmehub.org

Partners

Cotta&Cush

Microsoft



Deloitte

Holometrics



Why We Embarked On This Journey



To become the number 1 **free online resource centre** for Micro, Small and Medium Enterprises (MSME) entrepreneurs and entrepreneurship related information in Nigeria.



Fill the business information gap in Nigeria with regards to providing context-relevant business information and resources for aspiring and emerging entrepreneurs in Nigeria through articles, resources, videos, infographics, tools and templates.



Engage with Nigerian Entrepreneurs and **build** a **virtual community**.



Provide relevant resources and tools that ease the process of retrieving specific information e.g. Fund Finder Tool, BDSP Directory

Milestones in 2018





Start



Grow



Scale



Enable



Digital



People

Partners



Sky's The Limit

Sky's The Limit is an online business mentoring and advisory platform that seamlessly matches young entrepreneurs with experienced business owners and/or professionals who will provide support according to the areas of need of the young entrepreneurs.

SKY'S THE LIMIT

How it Works

For Volunteers

- Visit fatefoundation.org/stl
- Click on join as a volunteer/entrepreneur.
- Click on volunteer.
- Enter your email address and password.
- Agree to the community guidelines.
- Complete your profile.
- Select your business skill area(s).
- Verify email address.
- Book an interview with the STL team.*
- Request to be matched as a Mentor/Advisor.

For Entrepreneurs

- Visit fatefoundation.org/stl
- Click on join as a volunteer/entrepreneur.
- Click on entrepreneur.
- Enter your email address and password.
- Agree to the community guidelines.
- Complete your profile.
- Verify email address.
- Complete Business Plan.
- Book an interview with the STL team.*
- Request to be matched with a Mentor/Advisor.

**Conducted via phone or virtually*



Curating Nigerian Entrepreneurship stories

**(Coming Early 2019)*



Start



Grow



Scale



Enable



Digital



People

PEOPLE ...faces behind our work

Our Board Members



Mr. Fola Adeola
Chairman & Founder,
FATE Foundation



Mr. Dipo Davies
Founder, Real House
Communications Limited



Mr. Asue Ighodalo
Founding Partner,
Banwo & Ighodalo



Mr. Kalada Apiafi
Managing Director,
Wider Perspectives Ltd.



Mrs. Bola Adesola
MD/ CEO, Standard
Chartered Bank, Nigeria



Engr. Bayo Adeola
Chairman,
CPMS Limited



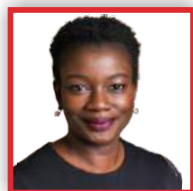
Mrs. Habiba Balogun
Lead Consultant,
Habiba Balogun Consulting



Mr. Mohammad K. Ahmad
Chairman,
Polaris Bank



Mr. Tokunbo Talabi
Chairman,
Superflux International Ltd.



Mrs. Adenike Adeyemi
Executive Director,
FATE Foundation

Our Team





Start



Grow



Scale



Enable

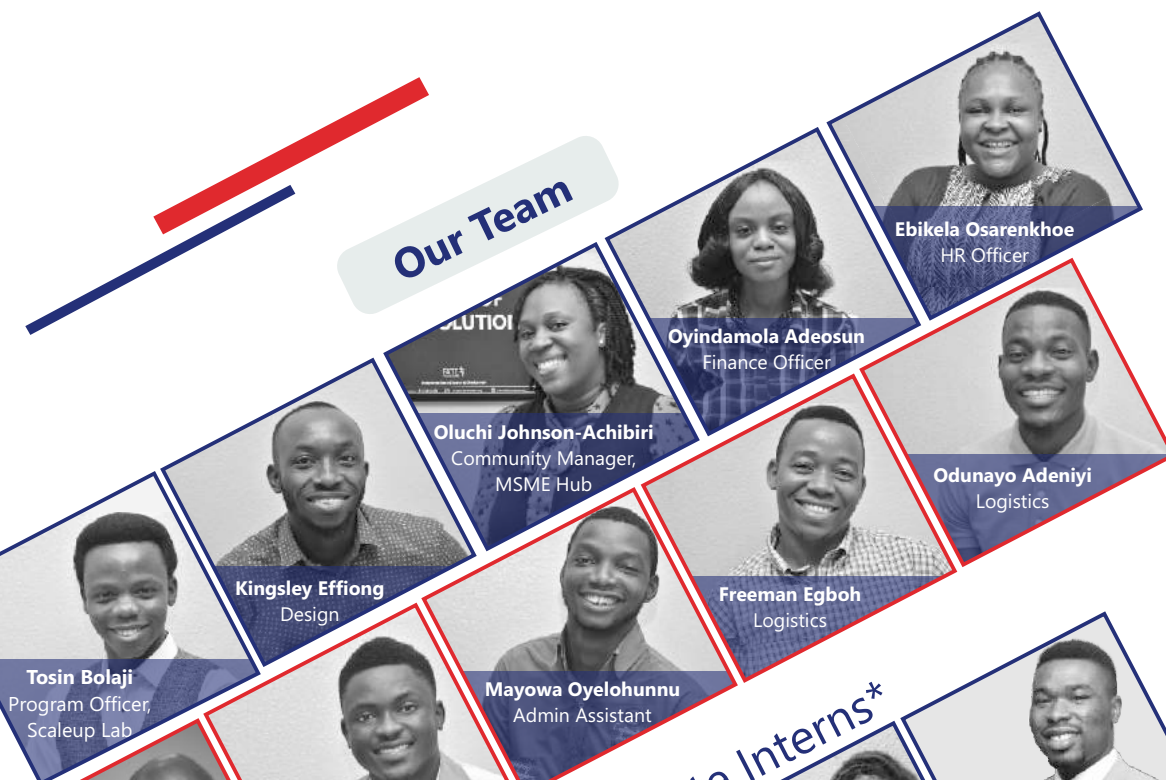


Digital



People

Our Team



Ebikela Osarenkhoe
HR Officer



Oyindamola Adeosun
Finance Officer



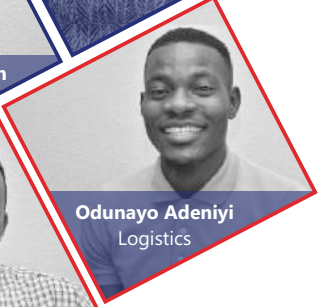
Oluchi Johnson-Achibiri
Community Manager,
MSME Hub



Kingsley Effiong
Design



Tosin Bolaji
Program Officer,
Scaleup Lab



Odunayo Adeniyi
Logistics



Freeman Egboh
Logistics



Mayowa Oyelohunnu
Admin Assistant

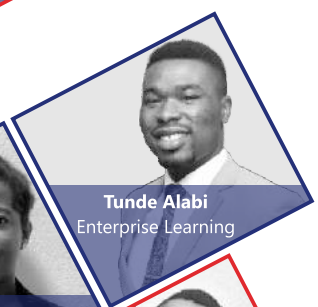


Felix Oladimeji
Learning Support



Olabode Peters
Admin Officer

2018 Graduate Interns*



Tunde Alabi
Enterprise Learning



Naomi Edobor
Marketing
(NYSC)



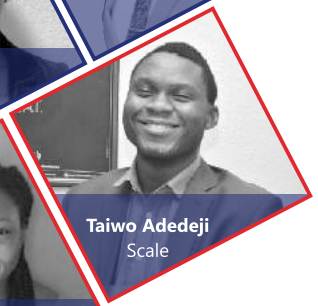
Oluwaseun Adesanya
Curriculum Development
(NYSC)



Irete Ogedengbe
Volunteer Management



Chukwuezugbo Onuekwusi
Volunteer Management



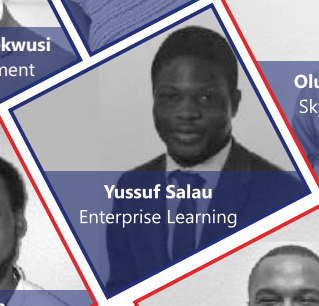
Taiwo Adedeji
Scale



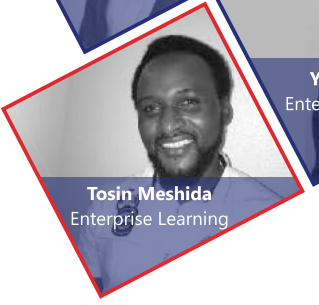
Alayo Olufayo
Growth Support



Olusesi Oliyide
Sky's The Limit
Program



Yussuf Salau
Enterprise Learning



Tosin Meshida
Enterprise Learning



Mariam Adeoti
Research & Policy



Adefemi Adeshakin
Research & Policy

**Our 6 month Graduate Internship & 1 Year NYSC members in 2018*



Start



Grow



Scale



Enable



Digital



People

Volunteers Impact



229
Total
Volunteers



1,462
Hours Logged

Distribution By Organisations with the Top Volunteering Employee Hours



Think Ahead



AFRICAN CAPITAL ALLIANCE
FOUNDATION



accenture
High performance. Delivered.

Deloitte.

Distribution By Program Unit



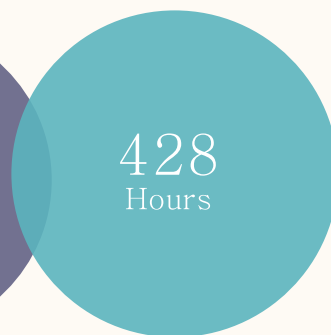
Start



Grow



Scale



Digital



Start



Grow



Scale



Enable



Digital



People

Distribution By Functional Areas



Mentors

1. Akinola, Ifedayo
2. Akinwunmi, Morakinyo
3. Akpabio, Edobong
4. Azeh, Abimbola
5. Bakare, Toyin
6. Buwanhot, Ibrahim
7. Chukwujekwe, Jennifer
8. Lijofi, Rotimi
9. Menkiti, Max
10. Michael, Emmanuel
11. Nwosu, Monica
12. Obadare, Peter
13. Ogeneovo, Nero
14. Okeke, Amobi
15. Omolokun, Gbenga
16. Onuorah, Micheal
17. Opatayo, Olutayo
18. Osahenye, Kester
19. Pahalwani, Pradeep
20. Utoro, Celestina

Consultants

1. Abiola, Adediran
2. Agbaje, Opeyemi
3. Arowolo, Seye
4. Babalogbon, Olufemi
5. David, Ruth
6. Ibrahim, Sheriff
7. Igiewe, Agbons
8. Jooda, Babatunde
9. Omotayo, Olufemi
10. Onibudo, Saheed
11. Owie, Henry

Facilitators

1. Abekware, Walter
2. Abifarin, Bode
3. Abili mordi, Chinedu
4. Abodunrin, Segun
5. Adebakin, Toyosi
6. Adebaniji, Segun
7. Adebola, Rolu
8. Adebowale, Adebambo
9. Adebowale, Adetola
10. Adeboye-attah, Angela
11. Adefarati, Abisola
12. Adegoroye, Temitope

13. Adegunle, Esther
14. Adekoya, Adeoye
15. Adekoya, Anu
16. Adeola, Bayo
17. Adeola, Fola
18. Adepoju, Tomi
19. Adesalu, Tolu
20. Adesola, Bola
21. Adetunji, Victor
22. Adewusi, Titilope
23. Adewuyi, Kayode
24. Adeyemi, Adebayo
25. Adeyemi, Bisi
26. Afemikhe, Sam
27. Agbe-davies, Muiyiwa
28. Agboade, Deji
29. Ahmad, M.K.
30. Aibangbee, Tola
31. Ajibade, Damiotun
32. Ajumobi, Ifeoma
33. Akanimoh, Etuk
34. Akinkugbe, Nimi
35. Akinwole, Abayomi
36. Akinwole, Ronke
37. Akpabio, Edobong
38. Akumah, Onyeka
39. Alabi, Olufemi
40. Alabi, Oluwatoyin
41. Alade, Isa



Start



Grow



Scale



Enable



Digital



People

- | | | |
|---------------------------|------------------------------|---------------------------|
| 42. Alasi, Toyosi | 86. Iroadumba, Enyinnaya | 130. Orajaka, Ifeanyi |
| 43. Alimi, Tale | 87. Isong, Alex | 131. Oriola, Kunle |
| 44. Amusa, Seye | 88. Jooda, Tunde | 132. Oshoniyi, Seun |
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