FATE 5

2021 REPORT

STORIES OF GRIT, RESILIENCE AND INNOVATION





FATE Foundation was founded in 2000 by Mr. Fola Adeola, the Founder and Pioneer Managing Director, Guaranty Trust Bank (now Guaranty Trust Company PLC.) with a mission to foster wealth creation through the provision of business and entrepreneurial development among Nigerians. Over the last 21 years, the Foundation has led the development of flagship pre-incubator, incubator and accelerator programs and also the publication of leading research on the Nigerian entrepreneurship ecosystem.

OUR PROGRAM UNITS

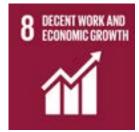






OUR TARGETED SDGs









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Note from the Founder

Over the past 21 years, we have remained true to our mission to enable aspiring and emerging Nigerian entrepreneurs build sustainable businesses which generate income to sustain themselves and their dependents, create jobs, drive innovation and accelerate socio-economic development. This has been delivered through our various flagship programs and initiatives. Despite the unprecedented uncertainty and the difficult operating environment, we have focused on responding to our communities to enable them recover and thrive post the pandemic. Now more than ever, the urgency for the adoption of sustainable entrepreneurship promotion measures, takes a new significance given the burgeoning youthful population of the country and the rising unemployment and underemployment levels. As such, all through this year, with the dynamic energy and talent of the FATE Foundation team, we delivered on deepening our impact and scaling our reach across all our key program segments.

We reached a significant milestone by celebrating our 100th Aspiring Entrepreneurs Programme class making us the longest running preincubation programme for Startups in Nigeria. We also enabled over N200million in direct funding support to several of our Alumni businesses; launched our self-paced e-learning programme "Innovate, Create, Build"; and revamped our msmehub.org platform to provide deeper and more interactive resource content. To round off the year, we launched the first of its kind annual State of Entrepreneurship in Nigeria report at the Global Entrepreneurship week showcasing insights, trends, challenges and opportunities of sustainable entrepreneurship in Nigeria.



In commitment to those who partnered with us to raise funds and deliver the FATE Philanthropy Coalition for COVID-19 Support Fund, we published and disseminated a detailed report of the Fund outlining the donations received, fund beneficiaries and lessons learning from the process. We are proud of increasing our impact in these unprecedented times. This was only possible with the continued investment of time, funding and resources from the individuals and organisations who volunteered and partnered with us this year. Your support was the fuel for our impact.

2021 is a special year for us as we celebrate the official adulthood of the Foundation. As our work has evolved over the years particularly in supporting entrepreneurs and enabling the ecosystem, we have seen the need to also institutionalise and prepare the Foundation to adapt to the needs and requirements of the evolving environment. In this regard, at our



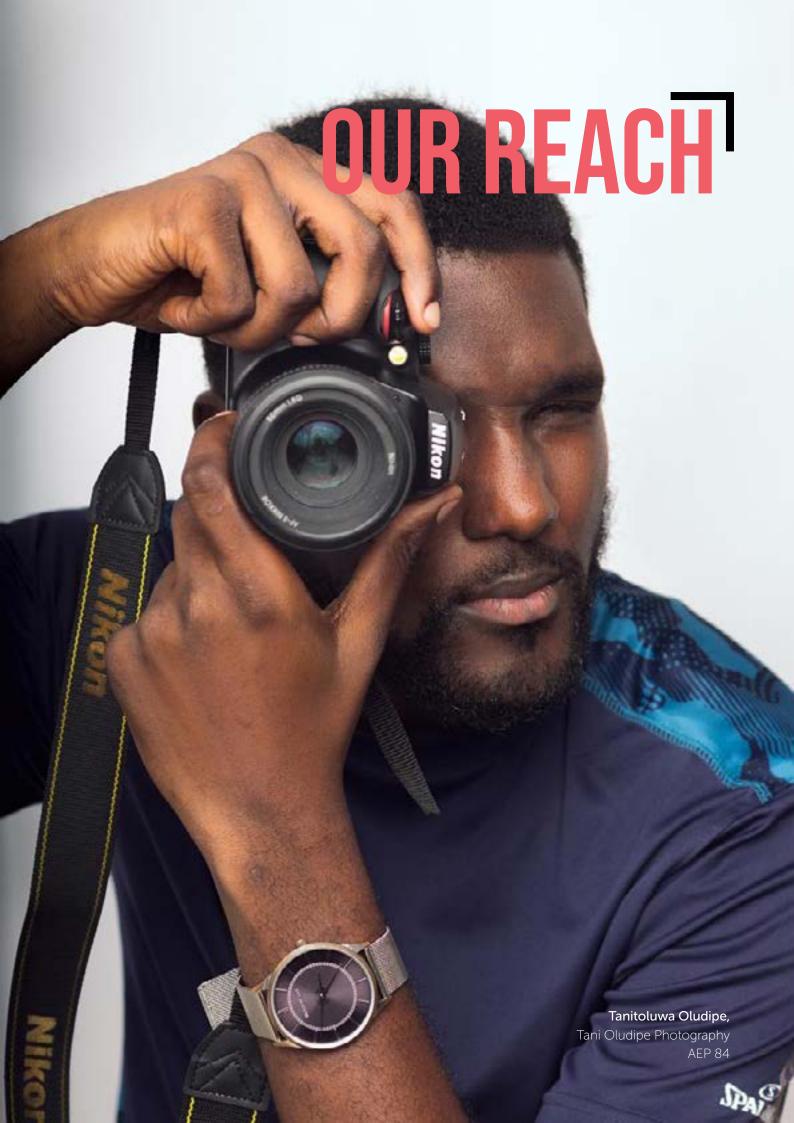
58th Board of Directors meeting earlier this year, the Board of FATE Foundation approved the establishment of the three (3) operating program units of the Foundation to make our programming more agile, accelerate innovation and build resilient leadership. These units are the FATE School, the FATE Institute and the FATE Giving.

As we close out on 2021, I would like to appreciate all the entrepreneurs who trusted us with their entrepreneurship journey in the year. This Impact Report is dedicated to you. Aptly themed "Stories of Grit, Resilience and Innovation", we celebrate your diligence in not

just keeping your business afloat but thriving despite the odds. Many of you continue to remain ingenious, accelerate innovation, and challenge the status quo. You are reinventing the future; creating and/or keeping much needed jobs; and accelerating economic growth across our various local and national communities. On behalf of the Board and the FATE Foundation family, I thank and wish you and your business continued growth and success.

Fola Adeola OFR, mni Founder & Chairman FATE Foundation





Our Impact

2000-2021 -



6809 entrepreneurs graduated from our flagship programs*



193,709 entrepreneurs impacted through our short entrepreneurial courses



413,790 reached through our online resource platform



28 States reached



11 tertiary institutions reached



1200 Volunteer Faculty, Mentors & Advisors



13 research reports



50% women-led businesses supported

2021

91%

entrepreneurs supported between 2019-2020 still in business.



743 entrepreneurs graduated from our flagship programs*



9145 entrepreneurs impacted through our short entrepreneurial courses



1219 enrolled through our e-learn platform



63,790 reached through our online resource platform



20 States reached



272 volunteer faculty, mentors & advisors



₩ 210,593,587 grants & loan financing to our entrepreneurs.



51.6% women-led businesses supported



233 directly supported to access funding



1,211 jobs sustained **719** jobs created



Entretreneurs mentored

*pre-incubation, incubation, growth and accelerator programs





















25 entrepreneurs





15 states Abuja, Gombe, Kebbi, Ondo, Ekiti, Lagos, Kaduna, Abia, Imo, Delta, Edo, Osun, Oyo, Enugu, Akwa-Ibom



6 weeks



11 cohorts



480 startups



941

Grants of ₩200,000- ₩1,000,000 to 100 entrepreneurs

















60 agribusinesses

















1 state







raised through crowdfunding



















Supported by:







5 countries Nigeria, Senegal, Togo, Ghana, Ivory-Coast

8 weeks





































Supported by





40 startups

55% female supported





€264,000 through the Orange Corners **Investment Fund**







10 growth stage businnesses



123 jobs **₩1**million sustained grant disbursed to 3 entrepreneurs



₩712,000,000 cumulative revenue











24 growth



436 jobs sustained



12 weeks



3 states Lagos, Ogun, Abuja







businnesses



₩3,060,000,000 cumulative revenue



2 cohorts







10 states Lagos, Rivers, Osun, Abuja, Edo, Kwara, Ondo, Oyo, Abia, Kano





10 cohorts



805 youth-led businesses supported through capacity building



2184 young entrepreneurs reached through MSME Clinic & Advisory









2 cohorts



120 women-led SMEs supported



B USINESS **R** ECOVERY















Nigerian Youth are faced with several challenges, one of which is unemployment. As at Q4 of 2020, the unemployment rate in Nigeria stood at 27.1%, with an estimated reach to 32.5% by the end of 2021. This figure is projected to increase further in 2022. The depth of Nigeria's unemployment crisis is particularly evident amongst young people, with 2 in 5 youth between the ages of 15 and 35 affected. While many graduates' recourse to settling for less skilled and menial jobs, many more are

embracing entrepreneurship as a viable option to weather the storm of unemployment and create businesses that can in turn create jobs for others. The entrepreneurship space also poses many challenges to new and growing businesses, and we have found that equipping youth - led businesses provides better opportunities.

Despite these challenges, young people have continued to show strength, generate innovation and

FATE

push against many odds to grow their businesses, deliver quality service and create jobs. Our experience at the FATE School has shown that more youth led businesses can improve their businesses and survive in their first 5 years through improved knowledge, skill & capacity, and mentorship.

At the FATE School, we have continued to design strategic programmes in partnership with reputable local and international organizations to directly improve the capacity of young people to start and grow their businesses. Young people have also been supported directly & indirectly to access funding from international organizations. We believe that with the right support and resources in place, businesses owned and operated by youth will thrive better in the entrepreneurial ecosystem, thereby improving the standard of living of youth and contributing to the wealth of the nation as a whole.



JANEFRANCES IGHOSEWE NKIRIRUKA

Leading the way of youth entrepreneurship in Nigeria

grown from doing basically juices and smoothies to having other products like granola, bread and yoghurt made from fresh cow milk which has more health benefits than powdered milk. We decided to focus on it because we realized that milk consumption in Nigeria is very low and that's because the dairy farmers are mostly in the remote areas, so they're not easily accessible.

Prior to attending the FATE School, I had always thought I did well because when we looked at our traction and our customer base, we were growing. We did our checks yearly and we kept growing. Eventually, COVID-19 happened, and our production wasn't as stable as we thought it was. Then, I tried to explore the options of going to a proper business School as I had no prior business knowledge.

I decided to apply for the **Next Economy** 3-month Incubation Programme at FATE, and I went into that training with an open mind. I wanted to attend the training as a baby, so I cleared my mind of whatever knowledge I think I had and just be open because it's only when you're open, you'll be able to accept information. I went back to basics because I realized that I had jumped a lot of processes and it would affect my business in the long run.

We share the story of **Janefrances Ighosewe Nkiriruka**, CEO of **Something Lite** and participant in one of our youth programs; The Next Economy Incubation programme. **Janefrances** shares her story of growing the 3-year-old business which started from her addressing her own health challenge and how she's built her business and the impact of the FATE School on the growth of her business.

Something Lite came about in 2018 after I had experienced a health challenge which made me adjust my eating habits and forced me into taking healthy meals like fruits and vegetables. During that period, my friends would come around to have fresh juice and I would give them out for free. In 2018, I decided to monetize it and make a business out of it since I was out of a job at that time. Since then, we have



I would say my experience at the **Next Economy Program** was an awesome and mind changing game for me. During the training, we were taught a lot of things about digital and offline marketing, and the importance of merging both. Usually, I would shy away from marketing my products and always put other people in front, and I would prefer to stay behind the scenes to handle production. At the end of the program, I realized that I could do both. I learnt the importance of having structured processes that work, having a functional business whereby the business will be able to function whether I am there or not. For each of the session there were always key notes to take home and learn from. We had professional and industry experts come empty their knowledge to us.

My biggest lesson in my entrepreneurial journey would be to always get customer feedback. Don't ever assume that your product is good enough without getting factbased feedback from your consumer.

There have been challenges since we started the business. From suppliers faltering, to unreliable logistics, to the issue of electricity for production and storage, to the fluctuation in the prices of products. There are times I'd come home, and I'll cry my eyes out. The major thing that has kept me going will be my customers. They are the driving force behind the business. So, each time I get to that breaking point, the kind of encouraging words and positive feedback I get from customers especially those with kids keeps me moving.

Since completing the program, I started doing more personal branding. We now have a customers' database and we do send them messages occasionally as I now understand the need to be in touch with your customers, I became more courageous to go out there to embrace whatever comes and I have seen massive results, one of which was approaching



supermarkets myself to stock our products. Currently, we have our products stocked on the shelves of about 25 different supermarkets in Lagos.

The program also helped me build my business pitch skills. I remember after pitching, I know some people clapped and I remember going to sit and someone said, "You are the winner." It was my very first pitching exercise and I emerged the winner and got the grant price of 1,200 euros which I used to purchase a coconut shredder that I had been looking for funding to get.

In the last 6 months, I'll say there has been a 30% increase in our sales. For example, our granola, product sales increased from 1 pack to 100 monthly, especially now that we are in supermarkets. We hope to move to a new and bigger production site soon.

My biggest lesson in my entrepreneurial journey would be to always get customer feedback. Don't ever assume that your product is good enough without getting fact-based feedback from your consumer. Don't ever assume you are making enough profit without having your financial records in place. Don't ever assume that the prices you bought it last night will the prices you will buy it this time. Before you do your actual costing, go find the prevailing rate in the market, be open to anything. There are no awards to "Oh! I struggled and I got here. If you have people or friends that are willing to help you get there faster, please ask for it and it will help you move faster on your journey.

JaneFrances Ighosewe Nkiriruka

Founder and CEO, Something Lite
The Next Economy Incubation Program (TNE 3)

FATES







Climate change is now a fact of business life and no country or economy is able to push it to the rear without reaping its effect on the environment, health, business, and in fact, the entire economy. Climate change now plays a growing role in business competition and more organizations are becoming aware of the need to treat it more than just corporate social responsibility but actually as a business concern.

With the several evolution and rapid changes that the business and entrepreneurship ecosystem have witnessed over the years, the topic of environmental sustainability has become very essential and worthy of attention for people and the world at large. The Nigerian leadership has also in recent years taken significant steps in formulating policies and initiatives to solve climate change and environmental sustainability issues and many businesses have taken the cue to design several innovations to continue to solve our environmental challenges.

These businesses set out to make impact footprints but like any other business, they are faced with different hurdles from government policies & regulations, to taxation, transport, cost of production and more. At FATE Foundation, we understand the peculiarity of these business sector and the need to provide targeted support to them to grow and navigate these many hurdles. 'The **Orange Corners** Incubation programme and the recently launched **Aspiring**Entrepreneurs Programme; Sustainability" is our strategy to push the business of sustainability and put climate change on the front burner. We believe that as these businesses grow; we can gain more grounds in the climate change fight.





VICTOR BOYLE-KOMOLAFE

of GIVO contributing to improving Climate Change through waste transformation

We share the story of **Victor Boyle-Komolafe**, CEO of **GIVO** and an alumnus of the **Orange Corners Nigeria** Incubation Programme. Knowing fully well that in starting a business, there are a lot of strategies and business fundamentals to put in place, **Victor** wanted a place that could give him what he wanted. Identifying FATE Foundation's capability to offer this, he attended the **OCN** programme to kickstart his entrepreneurial journey.

I started **GIVO**, a tech-enabled startup in the recycling sector 2 years ago in trying to solve waste management issues and unemployment by leveraging on technology. The startup has a technology background which allows it to digitize processes. It is about creating a circular economy driven environment where things can be used repeatedly and having additional benefits for the society.

In April 2019, we had done some work for a company in Kenya, and Coca-Cola saw that and invited us to this competition called Ending Plastic Innovation Challenge. We were one of 10 companies invited from all over the world for a workshop & bootcamp/competition in Victoria Island, Lagos. That was our first experience in this circular economy recycling ecosystem and was purely based on our work in technology.

A month or two after we had just completed the Coca-Cola bootcamp that was quite insightful for us in terms of this new space that we were going into, I wanted a refresher, a structured approach towards building what I wanted to build, and I needed a place that would give me that structure. This is because when you're starting something, you need to have

the right strategy. So, I was looking for a program that would help me with some of the strategies I needed at that point, especially as that was again a completely new idea, a completely new space I was trying to venture into. I heard about the **Orange Corners**Nigeria Programme and applied for the 6-months Incubation Programme.

The relationship we have with FATE Foundation and the grant we received which was our first external funding was the biggest change we experienced. Before then, we were at 0 to 10% financing. By the end of the programme, we were maybe closer to 15 - 20%. Now, we're close at I guess 80%. We have our proof of concept. We have close to 2,000 products from face shield to face masks to PPE to flowerpots, and abacus toys. We have done pilots with Lagos State Waste Management Authority and another with Abuja Environmental Protection Board to again collect and digitize collections in Lagos and in Abuja. We have our first GIVO center in Maryland, something that was a pipe dream in 2019 when we started. We have technology and we have all that process sorted out. We have another one opening up in Abuja in December. We have our first production line for our plastic sheets, replacement for marble and tiles so again that's the final product for the circularity. We're about to start computer vision development. It's exciting that we're going from a place where we've been speaking more theoretically to a place where you can actually come and see and experience and touch and feel and engage with the circularity that we are trying to provide in this space.

In the long term, with our community-based centers, we're franchising them out so that we can focus on





developing the technology behind it. We're able to control everything we know what is being collected, we know what is being processed and the solar that powers the center is being controlled by IoT. The idea is to have it on the franchising scheme where young women and youth can operate.

So, I was looking for a program that would help me with some of the strategies I needed at that point, especially as that was again a completely new idea...

Although we had some of the infrastructure for the technology, we still had to do a lot of customization and rethinking the whole process., as micro pilots and then by the end of next year, we hope to have maybe 10 more open up. We are expanding fast and in the next 5 years, we hope to have at least 1000 of these hubs in different parts of the country. We have our first production line for our plastic sheets, replacement for marble and tiles so again that's the final product for the circularity. We're about to start computer vision development. It's exciting that we're going from a place where we've been speaking more theoretically to a place where you can come and see and experience and touch and feel and engage with the

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circularity that we are trying to provide in this space. Presently, we have about 20 staff who make this journey possible for us; we registered **GIVO** as an independent company earlier this year in February. I would say our revenue has doubling year on year. We have not yet launched our full version product. We've been lucky enough that again, in addition to the revenue that we make from sales, we've also had quite a few good partners. So again, **Orange Corners** being one of them; we officially have an NGO where we do advocacy and educate people on the sector while providing incentives to the communities we operate with.

It's good to try to understand everything all that is there to know or to learn. Once you understand that right and research in the industry, then when obstacles come, they won't be a surprise. For the ones that





we don't have mitigation measures in place, when something happens you accept it, you analyze it, you move on from it. We try to always learn from those mistakes and try to move on from those mistakes as a team, together.

One of my proudest moments was when we started producing these plastic sheets, the face shield, and the face masks. When COVID happened and we found out that PPE production was a possibility and in 6 weeks in the middle of COVID and travel restrictions, we set up a processing facility to process and to make PPE. We made quite a few thousand. We gave out for free. I was very proud of that. I remember driving out one

day, and I saw a LAWMA street sweeper wearing our face shields. That got me. It was not really about the process of the production itself. It was more about the effect of what that was doing to other people. COVID gave us a chance to rethink the entire business value chain because that period was so challenging even for the industry. It also showed us some of the areas to mitigate risk.

Victor Boyle Komolafe

Founder, GIVO Orange Corners Nigeria (OCN 1)







Recovering from the COVID-19 pandemic was a big deal for businesses as the entire world was forced to adapt into the new world that the pandemic brought to us. While some businesses recorded good changes, others crashed. This meant that businesses had to either die out or evolve by learning, developing and implementing creative and innovative strategies to withstand the difficulties that the pandemic brought with it.

While deep into the pandemic era and gradual escape from it, numerous businesses experienced drastic changes. Some businesses recorded good changes as the period was favorable for them while some businesses had to shut down. Amongst those that crashed, many were resilient enough to build their business back and this time better.

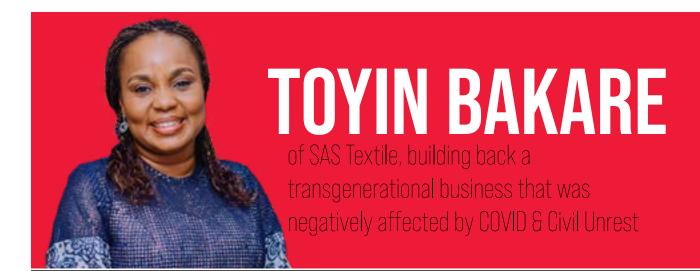
Not long after some Nigeria businesses started recovering from the impact of COVID-19, the globally recognized protest, #ENDSARS protest, staged by the

Nigerian Youths home and abroad came as a big wave hitting some businesses. Businesses all over Nigeria were severely and negatively affected as the protest became an avenue for looters to invade and destroy properties.

In response to COVID-19, FATE Foundation revamped one of its flagship programme, the **Emerging Entrepreneurs Programme (EEP)** to provide formal virtual business management training, virtual networking, fireside chats with experienced business owners/ CEOs, while providing guidance in developing their 5 years strategy plan.

While deep into the pandemic era and gradual escape from it, numerous businesses experienced drastic changes.





SAS Textile is a story of hope in adversity, resilience, creativity, and Innovation. It is a trans-generational business of over 40 years. The business started in 1978 by our Matriarch, Mrs. Sola Adedeji, who was working as an account clerk with the Nigeria Railways Corporation, while also doing business of selling Jewelry and fabrics at the time. She had already built a reputable circle of clientele but by the time she got married and started raising her family, she decided to disengage from the corporate world and went into business full time. Her main inspiration was to look after her children and grow her business before she passed on in December 1994.

I was born on the shop floor because I grew up in a home where we were selling fabrics and it was just a room in our house called 'Yara Itaja' (The room for selling items). I would shuttle between my mum's shop and school. I just had a passion for helping her as my mother did not have a salesperson. We, the children were her staff, and I learnt everything about the business from her. When it was time for me to go to the University, my mother insisted I must study Accounting since she had worked as an accounts clerk under the Accountant General of the Railways Corporation, and I must do my ICAN as well. I went ahead and studied accounting, and hoped I would work at Chevron because of my love for oil & gas. During my NYSC, I was posted to an NGO to serve which was not favorable to me, and I requested to be posted to SAS Textile to complete my programme. I started working with SAS in 1999 as I joined my sister on the shop floor at our first branch at Surulere Super Plaza, Akerele, that was opened in 1995. From that one branch, we consolidated and built the business based on the goodwill our mother had left behind, and we

were able to solidify our network of customers. We were determined to grow the business and make it a trans-generational business. A business we can hand over to the next generation and generations to come.

Years down, I knew I had to do a lot of personal development. I applied for the **Emerging Entrepreneurs Programme** in 2008 where I learnt about financial management and how to build a business. It was after I graduated from FATE Foundation, we opened our second store at Ikoyi, on Awolowo Road. Since then, we kept opening new branches here and there in the beautiful city of Lagos.

We opened a branch at Adeniran Ogunsanya, Shoprite Surulere, one branch in Victoria Island, and another branch at Lekki Phase 1. The business grew from a one room store to a chain of five stores and we are still growing, with a staff strength of over 30 and they have grown with us.

Last year February, we travelled outside the country for an exhibition. By the time we got back, COVID-19 had entered Nigeria and there was lockdown and restrictions on movement. We had to think of ways to stay in business by improving our social media usage and ways to communicate with our clients and sustain our distribution channels as customers were still demanding goods. COVID-19 made us adapt and grow. We improved our social media marketing and got our own logistic motorbike.

While we were recovering from the impact of COVID, the #ENDSARS protest started in October. We got the news that two of our stores have been vandalized; one at Lekki, and the other one at Surulere. We did our best



to help and get into the store but all to no avail. They took all they could take, and by the time we got to the stores the following morning, it was really bad and sad. This experience did not stop us as we, the second generation of SAS Textile, relied on the words; Innovation, creativity, and resilience. We did not allow the disaster to define us. Instead, we decided to be resilient and immediately got trucks to evacuate the remnants of the goods at the stores and our warehouse. We moved them to my estate. This is why I talk about communities, networking, and people management. All those things are so important, and we got help from people and the community to store our goods. The following day, we opened a popup store in my living room, and we had customers trooping in to buy their fabrics. We chose to count our blessings with our losses, and we stayed incredibly positive.

In building back, we had help from so many people and bodies; government intervention was there, people were calling to donate money to build back, FATE Foundation (the Executive Director, Alumni President, and other team) came to visit and show their support and contributed towards getting our

While we were recovering from the impact of COVID and were to get back to normal and get the business running effectively, the **#ENDSARS** protest started in October. We got the news that two of our stores have been vandalized;

operations started. We were overwhelmed by all the love, support, and the encouraging messages/ goodwill. We had staff and families relying on us, we just couldn't give up.

We had to start all over again and started the renovation of the new stores. By December 4th, which is the anniversary of our matriarch's passing, the stores were open again and we had customers coming in to buy from the stores again. We have leveraged on





technology so much. I remember the early days of our business when we had to write so many invoices and we never imagined that one day we would fully be computerized. We are now digitalized, and we have a system that works across all our branches. Technology and social media have given us more exposure to a much bigger world out there. We started as a full retail store but today with the power of social media it has given us more market to tap into. It has also helped us in streamlining our logistics and warehousing issues. Attending the EEP 27 class was an upgraded class to my EEP 9 in terms of content. The facilitators were amazing. We were assigned to mentors too.

We had to start all over again and started the renovation of the new stores. By December 4th, which is the anniversary of our matriarch's passing, the stores were open again and we had customers coming in to buy from the stores again.



I remember one of the sessions taken by Mr. Fola Adeola where he mentioned that "Leadership is all about execution." I was able to take all the learning from those sessions into the business from strategy to developing our 5-years strategic growth plan and a succession plan. They were all extremely helpful.

One of my proud moments would be seeing the growth of the business from the one room store called 'Yara Itaja' to our branches at Surulere, Ikoyi, VI, Lekki, and the expansion that has come with all of them.

Another moment will be seeing the smiles of our first-time customers and returning customers, being able to provide their needs for their big events. It gives us so much joy.

In the future, we are looking to start our factory and start producing our fabrics locally. Presently, we have partnered with some factories abroad to produce for us. We are also looking to empower the next generation of leaders through realistic jobs experiences through the **SAS Foundation**; to create career paths for our staff members; and finally, to create a development program for our teams.

Toyin Bakare

COO, SAS Textile

Emerging Entrepreneurs Programme (EEP 8 & 27)





... Educating World Chai



Accelerating Businesses within the Food Systems

Food is one of the basic needs of humans, identified by Abraham's Maslow Hierarchy of Needs, and with the increasing population locally and globally, it is expedient that we take the food businesses and systems seriously than we have ever done.

Except we want to entertain famine and hunger in our lands, then we have to take up actions to promote food business and systems by gaining the right knowledge and taking on innovative ideas to bring about a paradigm shift to the businesses within the Agribusiness value chain. Recognizing agribusiness as one of the nation's fast-growing sector, FATE Foundation through its **ScaleUp** Lab Agribusiness Programme, in partnership with ACA Foundation and SUN GAIN provided an intensive entrepreneurial training through workshop and coaching sessions, peer learning and feedback, one-toone mentoring and individual growth support for innovative entrepreneurs



Scaleup Lab Agribusiness



UJU UZO-OJINNAKA

Traders of Africa (TOFA) setting up a platform to bridge a gap in the food systems to accelerate the Agribusiness sector...

Prior to starting **TOFA**, I worked in our family business - a construction depot involved in the sales of construction finishing products like tiles, electricals, house doors, and kitchenware. Some were imported majorly from China, and of course from various parts of the world.

In 2016, I felt we needed to scale our operations, and also, I needed to broaden my mindset to the possibilities around that space, so I enrolled in China Europe International Business School for their global EMBA. That was when the Nigerian government placed FX controls, so dollar was quite scarce and expensive, and we had invoices to settle in China. Being in Chinese Business School, I felt I could get some Chinese who were probably buying from Africa that I could swap with. Unfortunately, my cohort had individuals who are mostly C level staff in their companies, and most of them had never been to Africa.

"I couldn't believe that I had that kind of a business opportunity to solve the problem I had in my business and even make some extra money..."

One day, somebody introduced me to an agropreneur in Ghana who asked if I could supply groundnuts to her. I was quite excited because she said if I could supply 400 metric tons of grains, they could pay me in U.S. dollars and can transfer the money directly to me. This was a good deal to me

My team & I looked all around for groundnuts and even searched online on **Alibaba** and all of those platforms. I found some Nigerian contacts and tried to contact them,





"I remember that the reason why I formed the platform was that I thought visibility and access was the problem and would be the solution, but as we dug in, we realized that there were several other issues; the division of trust amongst traders, payment of terms were huge gaps and so worked on bridging that gap by creating an offline form of trading."

but nobody responded to me. My team had difficulty finding a place to get the quantity we wanted as they found very little quantity in the village markets in the North. Buying in bits for 400 metric tons was going to be a lot of bags. While all of this was going on, the customer said we should provide one container, and

we couldn't gather one container of the product for him to come inspect. That was how we lost the deal.

In April 2017, I woke up in the middle of the night, and I couldn't believe we lost the deal. I couldn't believe that I had that kind of a business opportunity to solve a major problem I had in my business, and even make some extra money and it slipped through my fingers.

That night, the only person that came to my mind was Mr. Jack Ma. I read everything I could read about him and watched documentaries. I felt the frustrations he felt when he couldn't find Chinese beer on the internet. That night, I couldn't believe that there is no platform for trading in Africa. That same night, I took a decision to build that platform. I started work immediately. I went to town, and I got people to work with me. The first set of staff resumed June 2017.

In building **TOFA**, certain things were very important to me. One, I wanted to be Pan African and only wanted to be a point of convergence, not owning the produce or anything. The only thing I was going to own in all of that would be the Technology. By that June, we had employed people in five African countries; Nigeria, Ghana, Kenya, Uganda and Rwanda. By the time we launched the platform, we had about 9000 suppliers onboarded on the platform. Right now, we have over 16,000 suppliers from about 15 African countries and we keep growing.



I remember that the reason why I formed the platform was that I thought visibility and access were the problem and bridging that gap will bring the needed solution. But as we dug in, we realized that there were several other issues - the division of trust amongst traders, payment of terms and a couple of others were huge gaps that needed to be bridged. We worked on bridging those gaps by creating an offline form of trading.

"The program taught me that collaboration is key, that the fastest way to scale TofA is not being physically present in all of these countries that we can do this through partnerships and collaborations."

The business started with my savings and fund from my family business but has grown exponentially today. The business has been through different phases including when we couldn't pay staff salaries of my staff for about 2 months. We were able to survive the period because we had an amazing team that believed in the **TofA** vision.

Though I had attended and acquired an EMBA in China where most of our trainings were on foreign companies like Alibaba and Amazon, I believed that I still needed that training support and network in Nigeria since the business is operating in Africa. I decided to apply for the ScaleUp Lab Agribusiness Accelerator Programme, and it was a privilege to be part of the programme. I was always the first person to come to class and the facilitators didn't even understand what they were doing for me at that time. I came to that programme with an open mind, to take in all I could. I needed the network because in my previous business school, I was talking to people who haven't been to Africa. I attended the programme because I needed the network of agribusinesses, and I got that from FATE Foundation. We had facilitators who were walking the talk, not just the theories - the likes of Vice Chairman of FlourMills, facilitators from Sahel Capital and so on.

Prior to the program, I always felt we were a Pan-African business and that meant that if I am in Nigeria today, Kenya tomorrow, I should look for a way to open up a business in other parts of the country. The program taught me that collaboration is key, and it is the fastest way to scale. **TofA** is not physically present in all of the countries we operate in, but we are able to run operations there through partnerships and collaborations.

Within a month after the training, I became a member of the Nigerian Institute of AgriBusiness Management (NIAM). One of the facilitators, Mrs. Edobong assisted in that process, and I also have a group of people I mentor across Africa. I tell people that the collaboration, the insights and the information you get is money. We recently came up with a project called TofA Academy, where we send out request for applications to targeted locations and people apply and we will train them on product mapping and segmentation, how to calculate their profitability and probably do an excursion with them on some of the factories that we supply to and support them with funding to purchase goods. Afterwards, they become **TofA's** suppliers, and we buy directly from them. **TofA** is growing. Right now, on the platform, we have suppliers in over 15 African countries physically, through partnership we are in about 6 countries. In the last two years we have done transactions of more than \$6 million and we hope to do at least 50 million naira yearly.

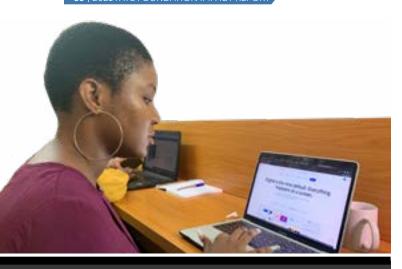
One of the biggest lessons I've learned in my entrepreneurial journey would be "Ideas are key. Implementation is everything.", secondly, "Don't take yourself too serious." I think you should play, especially if you are working extremely hard, find a way to play. Do not be afraid of failure. Failure is good, and that is why I say play.

Uju Uzo-Ojinnaka

Founder & CEO, Traders of Africa (TofA), is an eCommerce Company focused on driving trade between Africa and the world through technology ScaleUp Lab Agribusiness







Digital Transformation as a Priority for Resilience Building

The occurrence of COVID amongst many other things forced everyone to think of alternative ways to get work done and move on with life and businesses. More than ever before, businesses were required to figure out how to leverage technology and digital tools to continue to run their operations. Adopting digital tools and leveraging digital platform became necessary for businesses to build brand awareness, establish strong relationships with their target customers and generate income.

FATE Foundation launched the **Business Recovery Programme** (for youth) in partnership with Youth Business International (YBI) & Mitsubishi, funded by the Standard Chartered Foundation through their Futuremakers program, to support young Nigerian entrepreneurs and female-led businesses that were affected adversely by the economic impact of COVID-19 with **Digital Transformation Workshop**, Resilience Building Series, and Remote Consulting & Advisory Services across several cities in Nigeria. The aim of the programme was to support micro, small and medium enterprise (MSME) businesses that have a crucial role to play in the Nigerian economy recover post COVID-19 while ensuring a diverse range of young entrepreneurs contribute towards a richer, more varied and resilient economy for everyone.

Stories of Grit, Resilience and Innovation.



Vera Adesegun, CEO of OremiCraft, an indigenous craft company that uses locally sourced materials to make unique and functional accessories like slippers, bags and other wonderful pieces is one of the beneficiaries of the Remote Advisory under the Business Recovery Programme. Vera shares her experience of how applying for the Remote Advisory Sessions have helped her gained clarity on how to navigate her business:

I applied for the **Remote Advisory Session** because I need guidance and specific clarity in specific areas of the business, where my business was, how I needed my business to be and how the business should be operating generally for growth. I needed advice on business growth strategies because I felt it would take my business to another level. I also needed help in the area of accounting hence why I applied to see the seasoned consultants on these two issues.

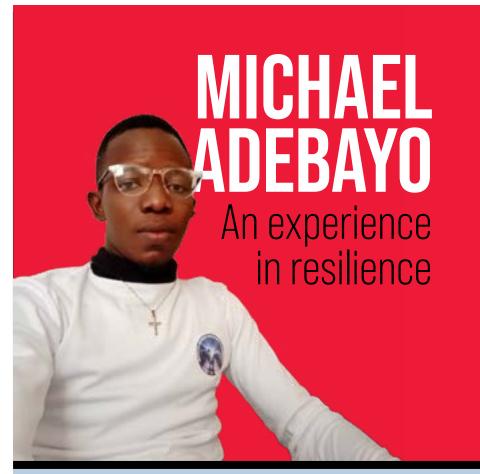
One of the Consultants I consulted with advised to get a digital marketer to help with positioning

"For the Consultants, they were very friendly, and seasoned enough to proffer solutions to the issues I raised" my business digitally. One of the challenges I mentioned to one of the consultants was about one of the designs we developed, and I was advised on how to trademark the design. The Accounting Consultant also advised on what to do about keeping my books, he advised on keeping my inventory, taking stock of what I have and also recommended an Application that will help me keep track of my records of which I have started doing.



I would rate the clinic a 6/10 because of the organizational aspect in ensuring all entrepreneurs are attended to and the interplay of technology to deliver this support to entrepreneurs. For the Consultants, they were very friendly, and seasoned enough to proffer solutions to the issues I raised, as I got to know so many things I did not know before then, I would rate them an 8/10.

Attending a couple of advisory sessions with these seasoned consultants, I have not only been exposed to me new knowledge about my business but gained more clarity and after one of my sessions with the growth strategist, I have started the process of trademarking some of the designs we developed, as advised.



Michael Adebayo is the founder of **Adebayo Adedokun Integrated Services**, who is into Poultry & Egg production, and Animal & Crop Farming, is one of the beneficiaries of the **Resilience Building Workshop**, Kwara State. Michael shares his experience of resilience after attending the **Business Recovery Programme**:

I got to know about the **Business Recovery Programme** through my brother who saw the publicity online and attending the programme at the time I did was a perfect choice for my business. Before applying for the programme, my business was handicapped due to the effect of COVID-19. I was almost running out of business as I had lost so many products as a result of low demand from customers in the heat of the pandemic. By the time I thought of converting some of my live products into frozen food, most of them were already wasted. All the plants on the acres of land we had went to a waste.

The components of workshop that stood out for me would be the session that talked about how to set priorities in your business, funding one's business, the importance of business registration. The most important session would be how partnership can help in one's business, how running a business should not be a competition.

Attending the programme was a brainstorming period for me and opened my eyes to several opportunities and strategies I could employ to get my business back on track. I looked for farmers in the neighboring community in Kwara to partner with to raise funds and





purchase machines that will be useful for farming and also for lease to other farmers for some amount as another source of income. We were able to purchase a 6-powerhorse mini tractor through the funding from all the farmers.

Presently, we are making progress from what the business used to be. We don't have to deal with the headache of waiting in turns for tractor usage from the government. On an average, we have 8-12 contract staff who come to work on the farm occasionally. We have planted some products that we hope to harvest in January, we also have livestock products; birds, turkey and other products that we hope to sell out during the festive period.

"By this time next year, I will be basking in wealth and my production will be much more enlarged compared what it is right now"

Stories of Grit, Resilience and Innovation.







Collaborating for an inclusive, Cohesive & Sustainable Ecosystem



RESEARCH

State of Entrepreneurship Report

FATE Foundation's inaugural State of Entrepreneurship Report highlights various key indicators and also, emerging trends of entrepreneurship. The report seeks to give high level insights on how micro, small and medium businesses, as well as policy makers can reposition entrepreneurship in Nigeria to take advantage of the vast opportunities that lie inherent. This report takes a deep dive into entrepreneurial activity within the country over the last one year, putting into context different entrepreneurship performance indicators like business death and survival rates, and generally how businesses have fared since the Covid-19 pandemic from the eyes of business owners and stakeholders alike. Most importantly, this report showcases the various challenges facing MSMEs and entrepreneurs as

"The report seeks to give high level insights on how micro, small and medium businesses, as well as policy makers can reposition entrepreneurship in Nigeria to take advantage of the vast opportunities that lie inherent."



the navigate through the tough business environment in Nigeria, and also proffers solutions to these problems and areas where improvement is needed. The Research Institute of FATE Foundation introduces in this report its Entrepreneurial Index - A composite index which was constructed from responses of the survey on entrepreneurship in Nigeria, and identifies key pillars in measuring the state of entrepreneurship in Nigeria.

Visit www.fatefoundation.org/download/2021soe/ to download the report

POLICY WORKSHOP SERIES

To further deepen our work around ecosystem mapping, and also to build on last year's workshop on "Mapping Nigeria's Entrepreneurship Ecosystem, FATE Foundation hosted 3 Policy Workshop Series (PWS). The 2021 Policy Workshop Series focused on Ecosystem Mapping as its general theme, and delved into different methods/ways of mapping. The 3 Policy Workshop Series explored the following aspects of mapping; Resource Mapping, Network Mapping and Factor Mapping respectively. FATE Foundation's Policy Workshop Series is a quarterly event which brings together stakeholders to take deep dives into ecosystem issues.

The Policy Workshop Series sessions in 2021 were held virtually in the months of May, July and September. The breakdown of the sessions and impact is as follows:

Resource Mapping: The workshop on Resource Mapping was the first in 3 of the Policy Workshop Series. The workshop was facilitated by Nelson Amo, CEO, Innohub, Ghana, and was geared to help participants learn ecosystem mapping approaches, with a focus on resource mapping and the processes involved. The overall objective of the workshop was to help ecosystem stakeholders and players better identify potential valuable resources within their ecosystem, and developing strategies for mobilizing those resources. The workshop was attended by 65 participants virtually.

Network Mapping: The Network Mapping had the luxury of having 2 speakers facilitate the workshop; Emily Barran, Senior Project Leader, Open Capital (Kenya) and Tenemba Anna Samake, Executive Director, MBC Africa (Ghana). Emily Barran took the first session which looked at her in-depth experience sharing in the area of network mapping, while the

next session taken by Tenemba Anna Samake took an interactive workshop style on network mapping approach and processes, as well as hands-on practical learning using break-out rooms. The workshop was attended by 203 participants.

Factor Mapping: This looked at Factor Mapping, and just like the previous workshop also had 2 speakers. Wangechi Muriuku, Impact Area Lead, Africa Networks, Creative Metier; and Joshua Murima, Head of Engagement & Investor Relations, Briter Bridges. Total attendance for the workshop was 169 participants.

Policy Dialogue Series on Entrepreneurship

The Annual FATE Foundation Policy Dialogue Series on Entrepreneurship brings together high-level policy stakeholders within the Nigerian entrepreneurship ecosystem to discuss entrepreneurship related issues in Nigeria. Using data and fact-based information from FATE Foundation's annual research, discussions take a deep-dive approach to arrive at key agreements that influence policy advocacy efforts targeted at policy design, review and implementation.

This year, the conversation focused on "Building an Inclusive, Cohesive and Sustainable Ecosystem" took place in November 11, 2021.

Key highlights for the event include the launch of the 2021 State of Entrepreneurship Nigeria Report and also Interactive Sessions on: Enabling Post Pandemic Recovery for Businesses, Fostering Innovation Through Technology; and Entrepreneurship Led Growth.



ADVOCACY

1. NESG MSMEs Community of Practice (CoP)

The Nigerian Economic Summit Group (NESG) Micro Small & Medium Enterprises (MSMEs)Community of Practice (CoP) is established to allow key stakeholders and individuals across private and public sector groups collectively champion the issues around MSMEs. This is done through the NESG's structured approach of deliberating, agreeing and advocating on policy focal points. The CoP is made up of the following thematic groups; Access to Market, Regulations, Access to Finance and Capacity Building. As facilitator of the Community of Practice, we led the implementation of the NESG MSME CoP pre-summit event with panel representation from Small and Medium Enterprise Development Agency of Nigeria. (SMEDAN), Nigerian Incentive-based Risk Sharing System for Agricultural Lending (NIRSAL), Bank of Industry (BOI) etc.

2. GINGER YOUTH TASK FORCE

The Ginger Youth Taskforce is a project of the Center for the Promotion of Imports from developing countries (CBI), Netherlands in collaboration with

FATE Foundation, Nigeria. The aim is to drive youth inclusion in Nigeria's Ginger sector. The Ginger Youth Taskforce is made up I stakeholders from different aspect of Nigeria's Ginger ecosystem who are passionate about driving the transition of the ginger sector to a sustainable and high-quality sector. The Taskforce is divided into the following sub-groups

- Business Support and training (Objective: Provide business training and business support to enable young people thrive in the ginger sector)
- Policy Advocacy and Access to Finance (Objective: Drive conversations and engagement to influence policy design and implementation to support youths and bridge the access to finance gap)
- Storytelling and Collaboration (Objective: Leverage the power of storytelling to showcase the opportunities in the ginger value chain and encourage collaboration)
- Innovation and Technology Objective: (Encourage youths to become tech-solution providers while also and driving innovation amongst young people within the sector)







Established in 2019, FATE GIVING focuses on delivering the charity giving ethos of Mr. Fola Adeola, Founder & Chairman, FATE Foundation under the following key thematic areas:



Socio-Cultural

Insights into socio-cultural evolution, culture, language and history.



Health

Innovation, Technical and Infrastructural Capacitation for public health systems strengthening.



Education

Enable education pathways for exceptional students to improve access, retention and learning outcomes.



Governance

Foster the development of a good society through good governance, civic engagement and active citizenry.

Our 2021 Highlights



Close out and Reporting of the FPCC Support Fund: On the 31st of March, 2021, we officially closed out the FATE Philanthropy Coalition for COIVID-19 Support Fund and also publicly launched the report. From the 23rd of March, 2020 when it was launched till the closeout period, through the magnanimous contributions of individual and corporate donors, the Fund raised cash and in-kind donation valued at N455,029,987 (Four Hundred and Fifty-Five Million, Twenty Nine Thousand, Nine Hundred and Eighty-Seven naira).

The Fund Report which outlines details of all donations received, fund beneficiaries and lessons learning from the process can be downloaded at www.fatefoundation.org/fpcc





Grant Funding to Enough is Enough: In August 2021, we gave grant support to Enough is Enough (E.I.E) The Fund will support EiE in the implementation of an integrated approach leveraging radio, social media and offline engagements to improve youth active participation in Governance by delivering political education for citizens in Anambra, Ekiti and Osun states.



The FATE Scholars Programme: On the 21st of October, 2021, the FATE Foundation Board of Directors approved the strategic plan to launch and implement the FATE Scholars programme from 2022 onwards. The program will Identify high potential Nigerian students and position them for personal and academic pathway and success. Through full-ride scholarships, mentoring and internship programs, the program will support tertiary students in within lines of STEAM (Science, Technology, Engineering, Arts and Mathematics) in select public tertiary institutions in Nigeria.

Visit www.fatefoundation.org/fatescholars for more details.



Yetunde Oke **CEO** Flourish Foods AEP 94 Flourish Foods

FRING - AGRIBUSINESS FATE RESOURCES

OUR RESOURCES

Books & Publications

Available to purchase on www.fatefoundation.org/books/



The Nigerian Entrepreneurs Handbook Series



Setting Up A Cakes & Dessert Business



Setting Up A Fish Farming Business

Research Reports

Available to download on www.fatefoundation.org/research/



State of Entrepreneurship in Nigeria Report 2021



A review of the Nigerian MSME policy Environment



Impact of COVID-19 on Nigerian MSMEs



Improving Financial Literacy Amongst Nigerian MSMEs



Entrepreneurship Ecosystem: Key Players In Nigeria



Mapping Study of Nigeria's Entrepreneuship Ecosystem



A Review of the Nigerian MSME Policy Environment



2018 Nigerian MSME Financial Literacy Survey

Online Resources



www.msmehub.org



*Lights, Camera, Action & the Business inbetween



*From Farm To Table; The Business of Feeding The Nation



*From Curriculum To Learning Outcomes; The Business of Raising the Nigerian Child



*Journeys in Entrepreneurship

eLearning Course

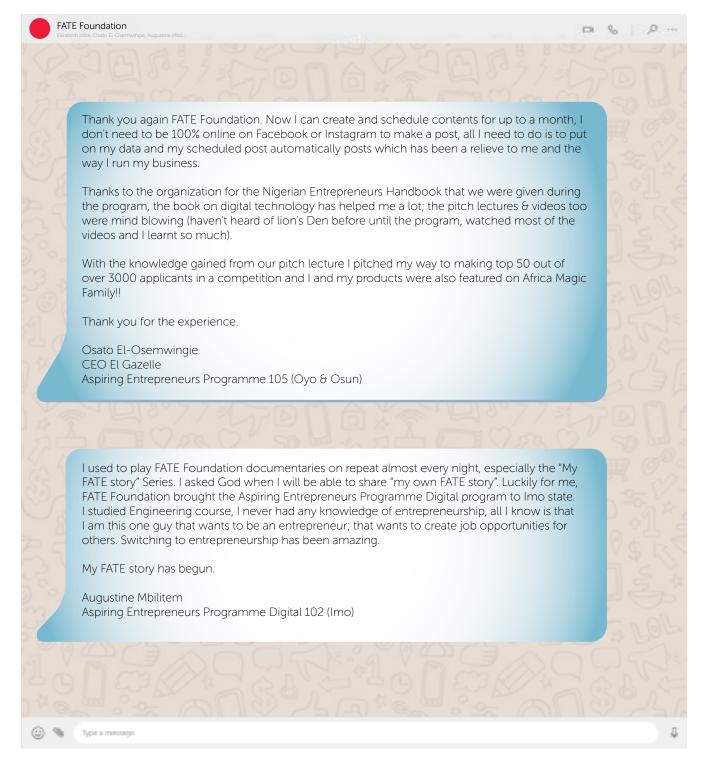


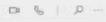


^{*}Available on our YouTube channel @FATE Foundation



Chronicles of FATE





I know this is the beginning of another journey, I'm ready to walk with the organization on my entrepreneurial journey. Thanks to FATE FOUNDATION. Through the funding received after the pitch competition, I have been able to secure a good apartment in Ogun state for my business operations and my productivity has increased also. I'm grateful for the opportunity.

Titilayo Adekoya CEO, Maris Imperio Aspiring Entrepreneurs Programme Agribusiness 95 (Ogun)

My experience during the Business Recovery Programme was an educating and enlightening one for me. I learned more about marketing which was my weakness and how to generate revenue. I took out time to reflect on the way my business was running and implemented most of the learnings to restructure and grow my business.

Maria Ode Threads and Pieces Business Recovery Programme (kaduna)

The sessions during my programme at FATE were so enlightening and my attention was drawn to aspects of my business I had previously overlooked. My business is certainly taking a new turn and making big advancements with skills I have acquired. Thank you, FATE Foundation, for the opportunity.

Elizabeth Idibe Eden's Baby Clothing and Elyon cooling service. Business Recovery Programme (kaduna)

I have learned, relearn and unlearn the various ways in which to improve in my business in this digital world; how to use different Apps to edit my pictures and videos; how to register my business on Google business which was my first time of hearing about it; I learnt how to use WhatsApp business, linktree, Facebook, Instagram to ease things and more connectivity; I learnt how to get a wider reach using sponsored ads. Many of the skills and knowledge I acquired, I have started implementing them step by step in order to succeed in the digital world towards sustaining my business in the long term.

Thank you, FATE Foundation for giving me such a privileged opportunity.

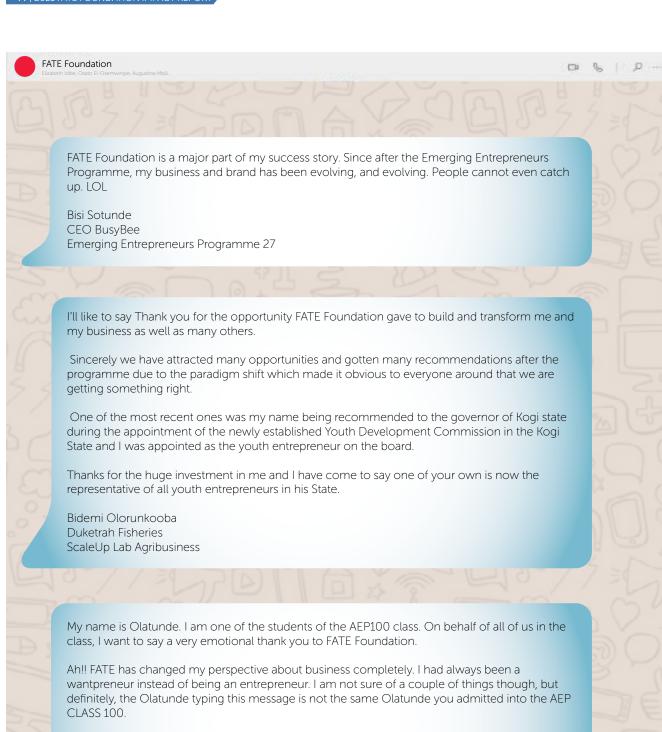
Aisha Muhammed Dalhat Muhibs by Muhibs Business Recovery Programme (Kaduna)





Type a message





Thank you, Adenike.

I am grateful to you and your team.

Olatunde Aderoju Founder, T & A Klassic Events Pro AEP 100



Type a message





Partnerships

For 21 years, our sustainability model has been driven by funding and technical support from local and international partners and enabled by a strong volunteerism strategy. FATE Foundation has benefitted from the support of several partners who have collaborated and contributed to the development and successful implementation of programmes and other services. We have in one way or the other benefitted from the expertise of institutions who have been intentional and interested in our vision and mission at FATE.



The credit, impact and success record of our AEP Digital Programmes goes to our impactful collaboration with Facebook. Since 2019, this partnership has indeed helped us equip 1,400 startups across **16** States with the necessary and strategic digital knowledge and skill needed to thrive in business through the AEP Digital Programmes while providing funding of **#31 million to 100 Alumni** ranging from **#250,000 to #1,000,000 million.** Additionally, they provided financial grant support which enabled our research *&* policy work this year.



The Embassy of the Kingdom of The Netherlands funds the implementation of the Orange Corners Nigeria (OCN) programme in Nigeria. The partnership has supported **100** innovative young entrepreneurs and 15 student ambassadors with knowledge, resources and funding through the **Orange Corners Innovation Funds (OCIF)**, contributing to a thriving entrepreneurial ecosystem in Nigeria, which provides economic opportunities, skills and economic empowerment for the youth through the OCN programme.



As part of their Corporate Social Responsibility and a display of its unwavering commitment and dedication to contributing to the youth entrepreneurship ecosystem, Mitsubishi partnered with FATE Foundation to roll out Aspiring Entrepreneurs: Agribusiness Programme to support **140** young agribusiness entrepreneurs; support

120 women through the Business Recovery Programme; a Business Plan Developer tool; and develop a Digital Entrepreneurship Ecosystem mapping platform for Agribusiness stakeholders.



are our partners that work with us through The Next Economy programme providing funding to support over 1,800 aspiring entrepreneurs to move their business ideas into solid foundations that can expand and grow while also investing in entrepreneurs to become business leaders.



Our partnership with the Hague Institute for Innovation of Law led to the first edition of our Justice Entrepreneurship School (JES) which supported 15 innovative businesses. Hague Institute for Innovation of Law is a social enterprise devoted to supporting innovative entrepreneurs who are in business to ensure easy access to user-friendly, understandable and effective justice.



In line with its mission to support creation of an enabling environment, which encourages and supports successful businesses led by ethical business leaders, African Capital Alliance Foundation provides support and funding to one of our programmes at FATE Foundation. Our continued partnership has allowed us to run improve our sector-focused ScaleUp Lab Accelerator in the provision of sector-focused resources to **60** agribuinesses with high growth potential.



The Scaling Up Nutrition (SUN) and Global Alliance for Improved Nutrition identifies and supports businesses that are increasing the availability and affordability of nutritious



and safe foods. The Scaling Up Nutrition (SUN) and Global Alliance for Improved Nutrition financially supported **20** outstanding Nigerian agribusiness entrepreneurs to participate in the ScaleUp Agribusiness programme.

STANDARD CHARTERED FOUNDATION





As part of its aim to tackle inequality and promote economic inclusion for young people around the world, **Standard Chartered Foundation**, through its **Futuremakers Program** and in partnership with YBI funded the Business Recovery Programme, one of FATE Foundation's programme in response to COVID-19 **to support over 2,800 businesses** across 10 States that were hit by the negative impact, providing virtual capacity building training, and both Remote and Physical Consulting & Advisory services.



YBI is a global network of expert organisations designed to reach and support young people turn their ideas into successful business, create job opportunities and strengthening their communities.

We have benefited technical, mentoring, training support, financial and other business development services, several partnerships from the YBI Network which has in turn helped the organization in its support delivery.



MainOne is a leading provider of innovative telecom services and network solutions for businesses in West Africa. MainOne is the first open access submarine cable in West Africa and has provided internet services for the organization since inception.



ANDE is a global network of organizations that propel entrepreneurship in developing economies. ANDE partners with enterprise support organizations to provide educational, financial and business support services to small and growing business (SGBs) to create jobs and bring about economic growth.

As a member of ANDE, the organization is supported in its vision to help small and growing businesses start, grow and scale their businesses to become sustainable and profitable through partnerships.



Banwo & Ighodalo is a top law firm in Nigeria known for providing innovative, competent, cost-effective and well-timed legal solutions. The firm provides legal services and quidance to FATE Foundation.

B & I also contributed to the production of the Legal Book of the Nigerian Entrepreneur's Handbook Series which expertly dissects topics such as levies and taxes imposed by the government, business structure, the process of incorporation, intellectual property protection and so on.



KPMG is a global network of professional firms providing Audit, Tax and Advisory services. KPMG Nigeria supports FATE Foundation with pro-bono Financial Audit services and provide business advisory services to FATE entrepreneurs and their team members also.

The KPMG Nigeria team also contributed to the production of the Strategy Book of the Nigerian Entrepreneur's Handbook Series which offers remedy to the existing dearth of knowledge by providing locally relevant explanations of the fundamental concepts of strategy.

Deloitte.

Deloitte provides a full range of professional finance and accounting services to growing and evolving businesses. They provide these services to FATE entrepreneurs across all FATE programmes.

Deloitte contributed to the production of one of the books in the Nigerian Entrepreneur's Handbook series titled Tax Management. This handbook offers expert information on managing tax risks and enjoying tax incentives with the Nigerian business environment.



The Association of Chartered Certified Accountants, ACCA, is a global and professional accountancy body



made up of the world's best qualified and most highly sought-after accountants which work across every sector.

With the support of ACCA Nigeria, we have deepened our capacity to support our entrepreneurs with financial literacy which is not only critical for deepening their understanding the financial health of their businesses but also required for making funding and risk management decisions.

ACCA Nigeria also collaborated with FATE Foundation to produce one of the series of the Nigerian Entrepreneur's Handbook series titled Financial Management. This book is aimed at helping entrepreneurs make better financial management decisions to grow their business.



Verakki is a proudly African Company partnering with enterprises and government to accelerate the development and transformation of Africa by providing technology and business solutions designed for Africa, also collaborated with FATE Foundation to produce one of the series of the Nigerian Entrepreneur's Handbook series titled Digital Technology. The book provides fundamental knowledge of digital technology and economy by exploring vital elements indispensable to the success of new and growing business in Nigeria.



StreSERT Services Limited is a professional businesssupport services organization that offers quality "stress-free" human resource solutions to corporate organizations.

StreSERT collaborated with FATE Foundation to produce one of the series of the Nigerian Entrepreneur's Handbook series titled Human Capital. This book provides guidance to Nigerian entrepreneurs on employee management, guidelines for hiring, managing, developing and evaluating human resources for businesses.



A'lime Media is a strategic communication company that

works with brand to ensure that they are understood via branding, print production and custom publishing, strategic communications, sustainability and CSR as well as learning experiences.

They collaborated with FATE in the publication of our 20th year Impact Report; the Nigerian Entrepreneurs Handbook Series and contributed content on one of the book series titled Marketing and Communications. This book offers expert information on how Nigerian entrepreneurs and understand their target audience, set clear marketing objectives and craft compelling narratives to grab attention and retain customers.



DIYlaw is Nigeria's foremost legal technology company that creates access to legal services and information. For years, the organization has partnered with us to assist young entrepreneurs with their business formalization and other areas such as sole proprietorship, partnership, LLC, corporation, etc.



Lotus Capital Limited is a full-service ethical investment management company specializing in Asset Management, Private Wealth Management, and Financial Advisory services.

For 3 years, the organization has partnered with us for their CSR project to support over 103 women-in-business with Capacity building training and provided them with funding.



Sponsored participants to attend the Emerging Entrepreneurs Programme this year.



Supported over 1,000 entrepreneurs to be enrolled on the Innovate. Create. Build. e-Learning course.



FATE Board

Board of Directors



Fola Adeola Chairman & Founder, **FATE Foundation**



Olusola Adeola CEO, **Designing Futures**



Bolaji Agbede Group Head, Human Resources Access Bank



Juliet Ehimuan Country Manager, Google, Nigeria



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Seyi Bella Partner, Banwo & Ighodalo



Yinka Sanni Regional Chief Executive (West Africa), Standard Bank Group



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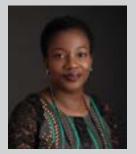
Roselyn Onalaja Managing Consultant, StreSERT integrated limited *Communications & Advocacy Committee



Rebekah Emmanuel Director of Social Entrepreneurship, Harvard Innovation Labs *Programs Committee



FATE Team



Adenike Adeyemi Executive Director



Ahmed Yakubu Associate, IT Services



Akinwande Akinsulire Senior Programs Manager and Head ScaleUp Lab



Akinwunmi Akowonjo Senior Programs Manager and Head Learning & Influence



Amaka Nwaokolo Programs Manager and Head, Research & Policy



Blessing Sunday Communication & Marketing Lead



Cindy Ezerioha OCN Nigeria Program Manager



Ebikela Osarenkhoe Associate, Mentoring Programs



Eseosa Aikhionbare
Mentoring & Volunteer
Coordinator



Fatai Olayemi Senior Programs Manager and Head, Growth & Alumni Programs



Felix Oladimeji Learning Support



Freeman Egboh Logistics Officer



Godwin Henry
Policy Programs Officer



Great Ukazim Associate, StartUp Programs



Itoro Udo Alumni Community Manager



Jether Kakai Program Officer, TNE Programs



Mariam Adeoti Data Analyst



Mariam Decoco Finance & Admin Manager



Oge Nnaife Senior Programs Manager and Head, StartUps & Youth Enterprise



Olabode Peters Administrative Support



Olayemi Adesina Associate, Youth Enterprise Programs



Oluchi Johnson -Achibiri Content Creator



Olufemi Fagun Admissions Officer



Olusesi Oliyide Associate, ScaleUp Programs



Oluwafunmibi Ogunbowale Impact Analyst



Oluwasemilore Oludipe Associate, EEP



Oluwaseyi Simeon BRP Programs Officer



Omolola Ayeni HR Coordinator



Owolabi Onamade

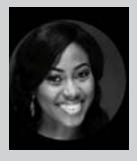
Philanthropy &
Fundraising Associate



Oyebola Agunloye Research Associate



Oyindamola Adeosun Finance Associate



Tolulope Owolabi OCIF Investment Manager



Victor Olaoye Design Officer

GRADUATE INTERNS



Damilola Oyekunle Human Resources Intern



Esther AkinolaAEP Agribusiness Intern



Israel Olurinde
Marketing Intern

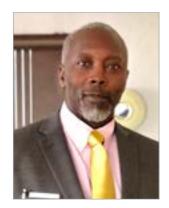


Olamide Ogunkayode MSME Hub Intern



Olutola Olukanni Volunteer Management Intern

FATE Alumni Association Executive Committee (ExCo)



Max Menkiti President, Exco CEO, Millenium Apartments (EEP 25)



AbdoulBaq Ladi Balogun Vice President, Exco MD, LAGFerry (AEP 33)



Ngozi Okonkwo General Secretary, Exco Founder, Keeping Marriage Alive Initiative (AEP 19)



Jimoh Ibrahim Financial Secretary Exco Commissioner 3, Lagos State Audit Service (AEP 36)



Adebukunola Baruwa Treasurer, Exco CEO, Yembar Ventures (AEP 15)



Clara Okoro PRO, Exco CEO, Brandworld Media (AEP 1)





Looking to 2022

Thank you for reading our Impact Report. As we round off the year and look forward to the next one, I am excited to announce some key initiatives and projects that you should be on the look out for which will be implemented alongside our existing programs.

- The FATE School: The FATE Foundation Maker Space at our Institute for Venture Design (IVD) Facility in Abeokuta to innovate, test and develop hardware prototypes to meet the fabrication needs of our entrepreneurs.
- **The FATE Institute:** A Research Fellows program to showcase and support those with fresh thinking and innovative approaches to entrepreneurship policy issues in Nigeria.
- **The FATE Giving:** The FATE Scholars Program to provide full tuition, mentoring and internship for high achieving students in public Nigerian tertiary institutions.

In the coming year, we will continue to think bigger, move faster, and work together to create systemic change and impact. Ultimately in all that we do, our mission remains the same — to effectively enable aspiring and emerging Nigerians, start, grow and scale sustainable businesses.

We will use our data, platforms and programs to help elevate potential and open opportunities for entrepreneurial growth and success. To all our current volunteers and partners, we have come a long way together but there is still much work together. To new and prospective ones, we welcome you to join us on this journey, because together, we can create a stronger and more impactful ecosystem.

Adenike Adeyemi

Executive Director FATE Foundation



2021 Graduating Entrepreneurs

5/N	First & Last Name	Business Name	S/N
L	Abdulazeez Habibat	Hadoye Global Enterprise	16
2	Abdullahi Satattima Garzali	AGAS MULTI BUSINESS	17
3	Abdulraheem Yusuf	beedex_footwears	18
1	ABUBAKAR SADIQ ALIYU	Agridrive Nigeria Limited	19
5	Alexander Onda	JASVAH Integrated Ventures	20
5	Aliyu Kamilu	Zazootek global engineering ltd	21
7	Ansari Yahya	TrenDesigns Limited	22
3	Balarabe Yunusa	Imamukby enterprises	23
9	Bashir Shuaibu	Walbash general farms and enterprises	24
LO	DANMARAYA MUBARAK	LICIT ENTERPRISES	25
11	Faith Thaddaeus	FramaThad Stores	26
12	GODWIN UZEBA	UZEBA-G CONCEPT	27
13	Hassan Najeeb Yunusa	Vertical Farm Ventures Ltd	28
L4	Shuaibu Usman Umar	AL-ITQAAN BUILDING CONSTRUCTION LTD	29
L5	Ibrahim Yusuf Isa	BIN IBRAHIM AGRO-ALLIED company	30
		Tasheel golden travel agency limited	

IAI	E (AEF 91)	
/N	First & Last Name	Business Name
6	Ibrahim Jauro, Ibrahim	SD POULTRY FARMS AND AGRO-ALLIED
7	IBRAHIM SALEH, IBRAHIM	AZZAMAN JIGIRYA NIG LTD
8	Muhammad Muhammad Inuwa	Lubrication and General merchandise
9	Isah Shuaib Abdullah	Sigmatech Engineering &General Contracts Ltd
0	Kabir Sumayyah	Interiors by SK
1	Khadija Mahmoud	Laly Learning Ladder Schools
2	LAWAL AMINU DOGARA	Kauru textile
3	MUHAMMAD HANNATU	HERNNY GLOBAL ENTERPRISES NILE
4	Muhammad Shuaib, Rabiu	UNIVERSITY OF NIGERIA, ABUJA
5	Muhammed Inusa Salisu	Muhd Sani Global Services
6	Nuhu Yakubu	SALISKHAN GLOBAL LTD
7	Olawoyin Olaoti	M I DAURA GLOBAL VENTURERS LMD
8	Shadrach Nwekeagu	VOO Store Meeblynx Enterprise
9	Hassan Abdullahi, Saifullahi	Ozone Printing & Publishing Enterprises Poultry
0	Zulkiflu Salisu Abdullahi,	A & Z General Enterprises Sumai Block Industry

	First & Last Name	Business Name
	Akwa Felicity	Reknuma Foods Processing
_	Alubo Adah	Olihi, the market place
_	Azai Jude	Elhanan Pharmacy Ltd.
_	Azeez Tony	Tony farms
_	Barde Tongzum	Pakrot Global Solutions
	Dakyen Nanpan	Tan - maglen
_	Dasoem Anastasia	Stess Assemblage
	Dickson Chisom	Dulce Empire
	Dokong Rhilaso	Smart Mould Solutions
_	Faloye Shola	Sho Impartainment Plateau Radio Television
		corporation and Tincity 104.3fm jos
_	Goar Peret	Ashira Prime Collections Veggies
		Integrated Ventures
_	Idoko Mary	Royals food basket
_	Iliya Kyimya	Kyimya'yaih Atelier
	Jemkur kunkur	kunya greenhouse products and services
_	John Nanbam	Queen-Bee's Farms
_	Joseph Itse	Itseammah Agro integrated services

N	First & Last Name	Business Name
	Kolapo Peter Oluwayomi	Global Swift Transit and Logistics Center for
		Youth Participation Advocacy Africa
	Lagok Felicia	Fellyton's Beauty Home
	Muhammad Saidu Jidda	S-Jidda Agricultural Services
)	Nnam Stella Chinenye	ELOHIM Catery and Fashion House
	Ogolime Zellemuga	FINE STYLE NIGERIAN TELEVISION AUTHORIT
	Okeoma George Kenechi	MABEKELE VENTURES LTD
	Orie Justice	Staples Multibusiness Enterprises
	Ugochwukwu Ifeanyi	IU BEST RATE AGRO SUPPLIES
	Yolka Nenrot	Agrothrift Ng
	Mfon Ime	Fonex Market
	Okolo Victory	Vkey pastries
	Oranye Chisom	Hensom nig enterprises
)	Ribetnan Dami	Sharie's Glam
)	Yamma Samson Ayuba	Birowabuni

N	First & Last Name	Business Name
	Adeosun Rukayat	Modest Pearls by RAY
_	Samsideen Popoola	Agroposaar Hub Integrated solutions
_	Ahmed Adesanya	Petrovice Resources International Ltd
_	Alice Uba	McDera Kitchen Daystar Christian Centre
_	AYOMIDE ASA	M-Class Global Ventures Crystgold Housing
		and Property LTD.
_	Babatunde Kunle Akindele	Kunle Akin Photography
_	Chisom Madunagu	Centia Hair
_	ClementOjekide	Ojekide Nigeria
_	BABATUNDE ABAYOMI	INNUMERABLE ENTERPRISE
_	Oluwakemisola Abiodun Alle	OLUWALOLEWA CREATIONS
_	Emordi Isaac Ijeoma	Vasatile Media
_	Falokun Rebecca	Becca's Blume World
_	FIDELIA EDEMBA	GOLDENFLEECE OVERSEAS STUDY SERVICES
	Godwin Aikhena	Ark Shoes
	JOHN ANDEM	WILLMAN CHEMICALS LIMITED

S/N	First & Last Name	Business Name
16	Joy Amuda	Glitz and Gleam Concept
17	MATTHEW KAYODE	Premier project and services
18	OLUWAFEMI FAJEMIROKUN	Brace-up The Young
19	Taibat Maureen Bello	Classietabbie beauty empire
20	Okonmah Peter	HillConnect Technology Global College
21	Oladosu Idowu	BLM EVENTS AND BEAUTY SOLUTIONS
22	Olaitan Subair	Phase designs/phaseorganicsng
23	OLUWATOSIN AKINLEYE	FEETIQUE SIGNATURE
24	Oluwayemisi Onigbinde	Maris Collectibles
25	Philipa Oraegbu	House of Adaphyl
26	SAMSON ETSEKHUMHE	Samfarm Solutions
27	Segunfunmi Adewale	Legacy Planet Limited
28	Stephen Akano	Repairers Of Generations (ROG)
29	Surakatu Basirat	Debis Trading stores
30	Titilayo Taiwo	TERAWORK.COM LIMITED



/N	First & Last Name	Business Name	S/N	First & Last Name	Business Name
	Aboderin Ayobami	Odem Agrokoncept	16	Etsekhumhe Samson	Samfarm Solutions
	Abraham Olusegun	Royal FarmGold	17	Falomo Abiodun	FAPVILLE FARM ENTERPRISES
	Adams Temilade	Lardex Greenery Gallary	18	Gualo Confidence Dumdisi	Gualocian Integrated Farms and Agro-Allied
	Adedara Sunday Timothy	Sceptre Agro	19	Kajewole Samuel	Kajewole Farms
	Adefalu Rekiat	Adebolafoods	20	Ogunsanya Abdulkareem	NIMAKAR FARMZ NIG. ENTERPRISES
	Adekoya Titilayo	Maris Imperio	21	Okere Oluchi	HAPPY'S FARM
	Adewumi Samuel	Godiswise Agribusiness Concepts	22	Olagoke Sarah	Tersly Enterprise
	Adewuyi Damilola	Prudent Innovations Limited	23	Olagunju Olawale	Panax Farm and Agro Allied
	Adeyemi Simisayo	Simdey Farms	24	Olusoji Daniel	Yoruba Farms
)	Akinsola Elizabeth	KEMBETH FARMS	25	Omange Oluwatoyin	TeAmo Business Network Limited
	Akpagbula Adaeze	Farmspeak Technology	26	Onalaja Rasheed	Azhar Nigeria Agro-services
2	Awotedu Dayo	OOLADAYO FARM LTD	27	Onojah Dekiye	VANDEK AGRO SERVICES LIMITED
5	Babatunde Theodosius	Theody Dickson Multipurpose Company	28	Oyenekan Funmilayo	Onakan o woja enterprises
	Bada Mutiu	Cresfield Frontline Solutions Limited	29	Subair Oluwaseun	Aanunimorigba agribusiness enterprise
5	Daniel Patience	jateagroenterprise	30	Umoh Udeme	Nutty Nuts Nigeria limited

/N	First & Last Name	Business Name	S/N	First & Last Name	Business Name
	Abdullahi Musa	Musese55 Marketing consultant Federal	20	Usman Muhsin	Oroba Farms Zagga
		polytechnic, kauran Namoda, zamfara	21	Usman Bello	AHIJO industrial services
_	Abubakar Sabiru	S.A Poultry Production Farm	22	Usman Mijinyawa	Ahmee farms Kano electricity distr. company
	ALIYU ABUBAKAR	Imran computer Service Shanga	23	Ahmed Usmna Kasimu	Alkaseem exclusive Tailoring service
	Anas Haruna	My Bird's My Ardor Anas poultry management	24	Wakili Dahiru	Dahiru Ahmad Wakili Enterprises
	Bello zagga Luqman	Lubez clothing	25	Musa Ibrahim Abubakar	Madina Eye specialist and medical center
	Chizoba Udeze	Chizandre enterprisés	26	Olaitan Oladotun Adebisi	Doxten chemical nig Ltd
	Effiong UdemeAbasi	YuSteve Empire	27	Sani Shehu	Safwan General Merchants
	Enenche Stephen	YUSTEVE FOOD EMPIRE WACOT RICE LTD.	28	Shehu Anas Maikaho	Maikaho Farm & Sons Maikaho Farm & Sons
	Hamidu Zulkifilu	Z.H General Enterprise	29	Shehu Umar, Hassan	Seyoma pharmaceutical
0	Hammani Yassin Garba	RHA foundation	30	Hudu Halliru	Cattle Fattening B U K
1	Haruna Zaharaddeen	ALMAJIR FARM	31	Jalo Sadiq	Poultry farming
2	Kabir Mukhtar	Aminchi Vet. Store and Services	32	James Abem	Abel f James farms Odus farm
3	LIMAN MOHAMMED	TAIMAKO CLINIC AND MATERNITY	33	Jephthah Amos	Tajem medicare consult
4	Magaji Jamilu	Emjay Global Solutions Emjay Global	34	Clement Gomo Boniface	Dan-Arewa farms
		Solutions	35	David Caleb	MCdave Medicines and Medicare LTD/
5	Muhammad Hassan	Computer Communication center			McDave Hospital LTD
S	Muhammad Idris	Birnin Yauri excellent Academy	36	Abdulkadir Gana, Yakub	AYcad
7	Shehu Musa	Sultan sudaiz mega delighted Nigeria limited	37	Abdulwahab Maryam	Gold-Meerah Integrated Concept
3	Tayo Idowu	Talks Innovations	38	M. Mukhtar Abubakar	Golden Art Production
)	Umar Abubakar	A&B Entrepreneur Development and	39	Mele Musa, Adamu	Gajo Farms Nigeria Limited
		Business Center	40	Babale Aishatu	MARF PHARMACEUTICALS



N	First & Last Name	Business Name
	Adam Mohammed	Kalkal Farms Nigeria AFEX Commodities
		Exchange Limited
	Adegoke Opeyemi	Lofty Creativity
	Akpona Ovie	Dignition Media
	Alfa Jummai	Taraj Organics Ltd
	Alonge Peter	Dreamsculture
	Amedu Abraham	KINGFOASA ENT. Literacy Africa Initiative
	Apreala Helen	Helen Apreala Limited
	AROWOSEBE OYEBIMPE	PEARL FARMS
	Asikadi Jennifer	Design De Violet
	Attah Joycelyn	NiDa Cosmestics
	Ayeni Emmanuel	Tsalach Engineering Services Limited
	Chenge Msurshima	Fortham Multi Business Limited
	Chinaemerem Enyiazu,	Emyritta Interested Servives
	Emmaunel	
	Chinweuba Uche	Mutch Solutions Compumetrics Solution Ltd
	Datnaye Stephen	Datnaye Consulting
	David David	The 24Hours Brand
	JIJINGI MBAFAN	SONIA'S CHOPS N MORE
	Eneojoh Charles	INTERVAL Media Inc
	Esuku Josephine	Peak Taekwondo Academy
	Ezenwa berechi Joy	Bejoy Creative
	Ezugwu Collins	Livend Graphics

S/N	First & Last Name	Business Name
22	Jubril Abdullahi	Jubril Tailor's
23	Ngwa Adel	Creative Hands Apparels
24	Ogbedada Rosina	Ighocharno ventures
5	Ogbonna Ikechukwu	Destrut Global Services
:6	Ogunbiyi Stephen	Stephen Adeife Studios Conversations for
		Change (C4C)
7	Okoye Nnaemeka	Oregon Brands
8	Omotayo Olusegun	OmerTranscendent Nig Ltd
9	OLISENEKWU ANTHONY	Tonelise Farms & Agro Services
0	Ononye Obianuju	ROVCOOK
1	Onyike Chukwuemeka	Jionyk Enterprises
2	Okiroro Ayovuata	MitchelEE Engineering Integrated Service
3	Oyerinde John	Drone One Enterprise Solution
4	Owan-Enoh Mabel	MARIP SOLUTIONS
	Andornimyie	
5	Ndoma Mayor	Sweet City Events CBN AFRICA
6	Salifu Hawa	Hasanta Integrated Farm Enterprises
57	Samson Augustine	Austino stitches Dynasty
8	ThankGod Uche Cyril	Learnbread Beu Synergy Solution Limited
59	UGHULU MARCUS	MARKSFIDEL INTEGRATED SERVICES LTD
10	Umoh Uduak	udyee_apparel

S/N	First & Last Name	Business Name
1	Ajayi Oluwafemi	Chic Textiles
2	AJETOMOBI EZEKIEL	Richajet Enterprises
3	Ajibola Oluwaseyi	OS COMPUTER TECHNOLOGY
4	Are Olamilekan	OLAM'B MULTIBIZ GLOBAL CONCEPT
		GB FOODS
5	Arotolu Temitope Emmanuel	Lantop scientific
6	Awoyomi Omotayo	Tayfashclothings
7	Ayisat Muritala	Yilad multi-concepts company
8	Chinedu Egwuagu	NEDUCHUKS Multi-Busdiness Concept
9	Ehinmosan Olutola	Tolmax Pharmaceuticals Ltd Efunpo
		Pharmaceuticals ltd
10	Helen Oluwatoyin Ibitoye	RABMAHOT POULTRY FARM
11	Oluwaseun Kehinde	Topmarg enterprises
12	Monday Nathan	Maxtapiece Ltd RCCG
13	Odunayo Samuel Adedara	Glorious Generation farms and Enterprise
14	OKE OLUWAFEMI	VICFEM COMPUTER VENTURES
15	Olusomoka Temitope	Rhema Event Management & Catering Services
16	Oluwasegun Jamilu	JustNamelt Pharmacy LTD JustNamelt
		Pharmacy LTD
17	Oluyemi Tolulope	WakaTravel
18	Oso Fisayo	Caroline Couture
19	Rasag Akindele	Alfredtomi Ventures

S/N	First & Last Name	Business Name
20	Sanni Oluwatosin	Springlites
21	ABATA ELIJAH	Ziraques Integrated Enterprises
22	Abu Olamide	Classy Ola Clothing
23	Adedokun Ayobami	Sinnot Technologies
24	Adegbite Kehinde	@BENADE INTERGRATED SERVICES
25	ADEYEMI TEMILADE	COOK-EASE GLOBAL VENTURES
26	AJISEGIRI ABIMBOLA	ABC PLUS UNIQUE NURSERY & PRIMARY SCH.
27	AKINSEHINDE Olusegun	Deepee Solutions Enterprise
28	Arogundade Peter	PAMA Integrated Business
29	Azeez Bolarinwa Samson	SO Education and Business Hub
30	EGUNJOBI OJO	THREE MERGE DOTCOM LTD
31	Ekpo Jennifer	Ejay glam and integrated services
32	Esegha Bonaventure	PADUA LTD PADUA LTD
33	FADAMITAN GABRIEL	SmartBiz
34	Isaac Keith	Unicard Integrated Nigeria Ltd
35	Kolade Oluwatosin	Beesbeautymakeover
36	Lawal OLUWASEYI	Raregems Naturopathic Healthcare Services
37	Obadiah Sehindemi	Sehindemi farms Nig
38	Ogunsakin Ayobami	XTRA KLIN CLEANING SERVICES
39	Olaoyo Christianah	Olufola Global Consult
40	Ojo Olukayode	Jonkay Enterprenurship Academy

First & Last Name	Business Name
Abara Chidi	Jonchydz Marketing Services
Abu Blessing	Blessed Kraft Stitches Enterprise co
Ade Balogun Sodiq	TechGen Africa
Adediran Ige	Sholige Consult Limited
Adegboyega Kehinde	Marketplace247
Adenekan Blessing	Stargirlstrategy
Adesanya Oluwaseun	IntelYtics Limited
ADEYEMO GRACE	The Brillic Ltd.
AHMAD-YUSUF OLAMIDE	LABELLEDBYLAMI
Ajagbusi Niyi	Nicclass27 Ventures
Akinjise Daniel	Empowered Youth Africa Nitro121
Akpevwe Adarighofua	Shakara Cakes
ALAO MORIAMO	NIKUNCEPT CONSULTING
Anifowose Adeyemi	FOYEM INFORMATION TECHNOLOGY LTD
Ariyo Oluwaseyi	Louishey fashion home
Atobi Opeyemi	Opeclicks Photography
BENN Yewande	PregAfrica FittedCity Limited
Dada Motunrayo	Davdom Enterprises
Dosumu Ibukun	Magnum Enterprise
ELEMARU MICHAEL	PRECEPT FILMS
Hinmikaye Jeremiah	Biostar Green Solutions

S/N	First & Last Name	Business Name
22	Ibhenbisa Benjamin	Check-up Laboratory
23	Israel Omolola	Grunlab Global Ventures
24	Kaka Aliyu Hauwa	Mahas cleaning and laundry services
25	Makinde Tolulope	Motivated Mankind Pixie Technology
26	Musa Aisha	Mine Expressions
27	Obajimi Adewale	BAJS LOGISTICS
28	Ojiako Chinenye	Outshine Resources Template Design Limi
29	Oke Oluwaseyi	Belteros Consulting
30	Okolonji Emmanuel	Emolok Farms
31	Okoronkwo Ngabu	Zuligan Nigeria Limited
	Lilian Chioma	
32	Olasoji Yetunde	Estde Concept
33	Olatuyi Olalekan	Marvelblex Enterprise
34	Onoro Eseoghene	S & DEE'S BIJOUTERIE
35	Opaogun Priscillia	Midee's Collections
36	Owoeye Oluwafemi	Owofem Solutions & Global Services
37	Salau Samuel	Green House Studio
38	Taiwo Oyindamola	Arinola olooja Enterprise
39	Udeze Evelyn Uzoamaka	Zeve Zamanda Enterprises
40	Waheed Kehinde Yusuf	Multijoy Merchandise Limited



First & Last Name	Business Name	S/N	First & Last Name	Business Name
Abodo Ojeme	House of Donita	13	Nwokike Chinelo	Lady Ville Concepts
Aderoju Olatunde	T&A Klassic Events Pro	14	Odu ljeoma	O'Ladiah Lifestyles
Afolabi Omowonuola	Circle of Events	15	Olorunsogo Suror	Sucrosecrafts
Ajagbe Basirat	MisoKraft	16	Olapade Shola	I60 Food
Aleilo Frederick Olatunde	Alet Inspirationz	17	Onovo Oluchi	Early Bloomers International School
Aso Ifeanyichukwu	Glorify Fabrics	18	Reginald-Ugwuadu Onyinye	StarHills School
Chukwu Edmund Chigozie	Silverdream Resources Int'l	19	Tairu Rukayat	The Graceful Gems Schools
Ekinadoese Nosakhare	Scent of Water Development and	20	Ihekaire Peterclaver Ifeanyi	Klaver Logistics Services
	Empowerment Center	21	ljeh Uche	Duchess Innovative Business
Eteng Riches	RichMart Farm and Groceries	22	Umezurike Onyedikachi	Diche Couture
Imafidon Anthony	Pelican Consulting	23	Shogaolu Olaitan	
Kayode Omofisayo	Bizmavin Consulting Services	24	Ibekwe Amara Laurel	Catherineabbey Academy
Lemchi Cynthia	Cystitches	25	Onochie Arinze	Pnoch Enterprise

N First & Last Name	Business Name	S/N	First & Last Name	Business Name
Adebanjo Oyebola	Adebanjo Ceecee Enterprise	16	Falana Idowu Emmanuel	Newinfo Global Solutions Ltd
Adejoro Bose	DASHUDAMI PROGRESSIVE VENTURES LTD	17	Ige Abigail	Ige Abigail
Adeyanju Tope	Atunpa Oluwa Enterprises	18	Johnson Ezekiel	Epejo Enterprise
Adu Oluwagbenga	S-AMADE MULTIBIZ CONCEPT	19	Obafemi Temitope	Pleasant Taste Foods
Afuye Tosin	Lamobafa ven limited	20	Obagbemiro Temitope	GREEN MAPLES AGRO-ALIED VENTURES
Ajayi Joseph	SUNNYJOE AGRO-BUSSINESS	21	Ochai ThankGod	Kingschoice Fish Farm
Ajayi Mary Adebimpe	Skyricher Global Services Limited	22	Odanye Oluwatosin	OSTAS-CREATION BUSINESS ENTERPRIS
Akintufede Femi	Phemmy Agro Enterprise	23	Oghenovo Itebimien	SIAAA farms limited
Alimi Taoheed	LIMTA FARM AND AGRO ALIIED SERVICE	24	Oguntuase Ebenezer	ROSEBEN FARMS
Aluko Olubunmi	Mafik Meat	25	Oke Sesan Mathew	Kenzymathventures
Bolarinwa Abiodun	ONISURU MEGA SPOT	26	Olarewaju Oluwatofunmi	Orion organic manure
Daramola Gbenga	Jogdam Agro-Allied Venture	27	Olatimehin Temitope	Chodchod Management Service Limited
Ebenezer Ayodeji Abiola	Elizaben nig Enterprises	28	Orojo Oyeyemi	DEBDANMICH ENTERPRISES
Ekundayo Mayowa	maiyun multiglobal koncept ltd	29	Oyeleye Rotimi	Payurs farming Enterprise
Fajuyi Temitayo	Green feed integrated farms	30	Peter Tunde	Oluwajuwon multi-biz global company

S/N	First & Last Name	Business Name	S/N	First & La	st Name	Business Name
	OSIFO Peter	CRESTA FED VENTURES	21	Akalonu Uzodinma		Prototype Media Ltd
2	Agua Victor	Moveworld tech limited	22	Amaefule Pr	isca	Ptouche Wifi
3	AMAECHI PATRICK	AMPAC BUSSINES ENTERPRISE	23	Anyanwu Cynthia		Praycious Anyanwu Farms Enterprises
1	Azubuike Uwaoma Blessing	Dazzlexpa	24	DOMENDU	OGECHUKWU	CRÈME BAY INTEGRATED SERVICES
	Chiemela Veronica Eze	Emela Veterinary Services Emela Veterinary	25	Duru Conce	pta	Epic Valle Services International
		Services	26	Ekeanyanwu	Chinwe	CHIMEKS INTEGRATED FARMS AND CO
	Comfort Mfon Etim	Engraced Ink Zoe Writers	27	Ezeribe Hope Envopatch Recycling		Envopatch Recycling
	CYNTHIA ANUSIONWU	CYNDI BEAUTY PALACE	28	EZIKE UCHECHUKWU Ze		Zeolite GEOSYNDICATES
	DURU CHINENYE	DUCHO NUTRITION SERVICES	29	Joshua Obil	or	D-man Global Innovations
	Frank Angela	Valangy beddings ventures	30	Mbilitem Au	gustine	Emeka martinz metals
)	Ireke Jimmy Anyanso	JIA CLOTHING	31	NGORUBE	NKEIRUKA M.	TUU FOODSTUFF AND LOGISTICS.
	Joel Ndukwe Chukwueke	Awesome InfoTech Ltd	32	Ogochukwu	Sharon	Dress-Smith Clothing
2	Maduakolam Okezie	Stanok intl resources Stanok	33	Okoye	John Emeka	Brainslink Nigeria Company
3	Ndukuba Samuel	Eye Help Africa Network LTD	34	Oparaugo	Emmanuel	Just Immanuel consult
4	Nduonofit David	SALTECSOL ENTERPRISE	35	Ozurumba	Charles	Feloz Agro Enterprise
5	Obi Jesse Ikechi	SMILETOLOGY HOUSE MEDIA	36	Rose	Duru	NWANYI IMO RELIANCE RESOURCES
ŝ	Obiagwu Chinonso	Stemme Baby Care Nigeria Enterprise	37	Uchegbulan	n Abel Onyekachi	Impact Circle Enterprise & Resources
7	Ogbaegbe Juliet	Kamsoryte Enterprise	38	Uchendu	Emmanuel	Stuch Accounting Services
3	Okoye Chidinma	Doch Resources	39	UGOCHUKW	VU NNENNA	ELLE-STYLES FASION HOUZ
)	Onyekachi Bright Chidozie	Kachlinks Technologies Aba	40	Umunnakwe	e Mercy	Vinchille Royal Empire
0	Onyema Regina	RADJ2 EVENTS Kiddiescrush cakes and events				



S/N	First & Last Name	Business Name
1	Abdullahi Bako Nasir	Bakos Textiles
2	Abdulmajeed Mustapha	Olawealth electronic devices
3	Adegoke Adekunle Tajudeen	Abukhabab Property Agency
4	Adeyemi Aisha	IHR - ANISH SKINCARE
5	Ahmad Shagari Zainab	Superwife Global Ventures
6	Ajogi Alicia	Alicia'fashion Africa
7	Aminu John	JP Aminu Global Ventures
8	Andrew Joy	SOD Events and Services SUBEB
9	Baje Robert	Blatida Global Ventures
10	Bala Queen	Anzikin poultry farm
11	BELLO CHINENYE	BELOJ GLOBAL ENTERPRISE
12	BINYAMIN SUFYAN	AQUALIFE FISHERIES, POULTRY AND
		AQUACULTURE FARMS
13	Braimoh Simpa	Superable Concept
14	Danmusa Safiya	Jays Ultimate Spices
15	David Nehemiah Handan	Neheze FARMS AND NURSERY ENTERPRISES
16	Gadah Sarki	Psychologist Magazine
17	Gambo Yunusa Zaliha	Queen ZGY General Enterprises
18	George Daniel	Fast Shirts Elisha Mamman International
19	Ibrahim Ishaq	Yaya Magnet Metals workshop
20	Ibrahim Aliyu Safiya	Fiyyahs kitchen
21	Ikeuba Christopher	Christosparch Concepts

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S/N	First & Last Name	Business Name
22	Jugu Samuel Dangyang	Delight Farms and Food Enterprise
23	LAPAI YAHAYA YUSUF	YASMAL POULTRY FARM
24	Mohammed Ndaloke Fatima	TIMAQUEEN ENTERPRISE
25	Muhammad Umar	Smartdoctors collection
26	Mustapha Salahuddeen	Smal Phone Care Clinics and café
27	Nnebi Mary	Chops.com
28	Okoliko Godwin Micheal	Crystaldeal Agribusiness and Farms
		Central Academy
29	Okorie Blessing	Virtue skills Empowerment Virtue kiddies Royal
-		School/virtue skills empowerment
30	Oyelola Titilola	Tibeeba ventures
31	Panaki Joseph	Nakis farm services
32	Samuel Kenneth	Dangata Yerim
33	Simon Maria Eneyi	Enechambs food
34	Sankey Musa	Shoeturf Shoeturf
35	Sani Umar Muhammad	Geza Prints
36	Sani Umar	US Spatial Connect Enterprises
37	Salau Oluwafemi	4het designs
38	Shariff Jamila	Majmah food and beverages ventures
39	Umar Mohammad	MOHAUMAR FARMS Ventures
40	Yusuf Muhammad Aisha	Eat & treats

S/N	First & Last Name	Business Name	S/N	First & Last N
1	Irorogbare Samuel	Iroblogx Automobile Limited	22	Aghahowa David
2	Okeoghene Oteghele	Oteghele Farms	23	Haruna Jafaru
3	Uwoajega Joseph	Royalty Shoe Hub	24	Sylvester Eloho
4	Onifade Gabriel	Margab Confectionery	25	Atalor Wilfred
5	Nduka-Uzonicha Amaka	Loud Bang Ventures	26	Ozoya Silas
6	Otutuama Jeffery	Whitewaves Communication Limited	27	Nnaji Tessy
7	Nwokolo Nwamaka	A and A Errands	28	Aminu Sadiq
8	Akaroyese Emanovwe	Ezomo Greg International	29	Okpekpe Emmani
9	Odubu Ediri	Edyy Telecom Enterprise	30	lyamu Osaigbovo
10	Onyekachukwu Ernest Nkem	Index Agro Tech Ltd	31	Eranga Isaac Omo
11	Keshi Anwuli	Likesh Farms		
12	Eghwubare Aghogho	Chuksvico and Co Nigeria Limited	32	Oriakhi Faith
13	Ukane Alfred	Chuvaak Agro Services	33	Jimoh Smith Abdu
14	Osagbakhoe Janet	Osayinkus Ventures	34	Eze Chichi
15	Akpotowhoase Lydia	Dini Clothings	35	Ezo-Ojile Desmor
16	Egbu Oghenemaro	POP & M Agro Technology	36	Owie Jerry
17	Ekorhi-Robinson Oluwaseun	Own Your Stage Africa Mentoring Academy	37	Ikonne Chiedozie
18	Uzonitcha Jane	The Jankus_Uzonicha Farms	38	Aienloshan Omoil
19	Obiesie Esther	Peez Media	39	Ivie Faith
20	Nkwuka Chiedu	The Device Place	40	Onahor Evelyn Ew
21	Osagie Eseosa	JB Osas Nigeria Limited		

N/S	First & Last Name	Business Name
22	Aghahowa David	Vidnet Uptimum Resources
23	Haruna Jafaru	Jafat Solutions
24	Sylvester Eloho	Zeeno Healthcare Logistics
25	Atalor Wilfred	lyopro Entreprise
26	Ozoya Silas	Suba Capital & Business Solutions Ltd
27	Nnaji Tessy	Kcblaq Digital Solutions
28	Aminu Sadiq	Amisco Soft venture
29	Okpekpe Emmanuel	Market Insider Concepts
30	Iyamu Osaigbovo Isaac	Iwin Global
31	Eranga Isaac Omo-Ehiabh	Business Plus Global Services & General
		Consultancy
52	Oriakhi Faith	E, F, and H Ventures
3	Jimoh Smith Abdul-Azeez	Business Line Communication
54	Eze Chichi	Katie & Chiq Concierge Luztech Company
35	Ezo-Ojile Desmond	Studihub Education Services
36	Owie Jerry	Acraftsoft Technology Limited
37	Ikonne Chiedozie	House of Dozie Multi Concepts
38	Aienloshan Omoikhefe	Gasnownow
39	Ivie Faith	Omigie-Faith Ventures
40	Onahor Evelyn Ewere	Evergold Global Production

	First & Last Name	Business Name
_	Balogun Hasbiyallah	Balo Agricultural Farm
_	Oseni Toheeb	Patriots Africa Construct and Agency
_	Adewale Samuel Ayomide	Gramercy Tech Ventures
_	Adesuji Samuel	Life Advanatge
_	Olawale Joshua	JoshWhale Resources Limited
_	Adeoye Rapheal	Hallmark Arts & Sign
_	El-Osemwingie Osatohamwen	El Gazelle Foods
_	Adewuyi Adegoke	Adezeki Intergrated Farms and Services
_	Oluwajobi Oluwatosin	Adykey Multiventures
_	Akinwale Zulaykha	DHMI Biz Hub
_	Komolafe Fopefolu	Krit Balsa Farms
_	Kehinde Ayobami Wasiu	Hayurbamie & sons Nig Enterprises
_	Ajayi Joshua	LOTTOJ PENTA
_	Adewumi Adegbamigbe	NiO Agro
_	Idowu Victoria	WeRecruitt Services
_	Adedokun Adewoyin	Ade Adedokun Global Farms
_	Oginni Janet	JaneyDoxa Fashion Home
_	Jokanola Bolatito	Bollykay Ventures
_	Fagbemi Oladayo	OLAT- Agro Allied Global Ventures
_	Joseph Michael	Medicon Pharmacy
_	Adeyemi Moyinoluwa	Domibel Concept
_	Odedina Mobolaji	Klara Agro Allied Ventures

S/N	First & Last Name	Business Name
23	Ajose Popoola, Oluwatosin	Specialty Legal Practitioners/The Online
		Legal Clinic Musibau Adetunbi and Co.
24	Oyedele Afolasade	StyleX Empire
25	Oyeronbi Adewale	Selenium Solar Inverter & CCTV services
26	Salihu Aminu	Aare Foods
27	Haastrup Adenike	Hasadeb Global Services
28	Ibadin Gabriel	Ebenezer Enhakkore Nig LTD
29	Agbai Precious Ezinne,	Litoasis Tech Hub
30	Olawale Oluwaseun Naiyeju	Oluwatoyin Intergrated Services
31	Oloyede Adekunle	Pepsa Tech and Investment Limited
32	Omorinde Ayorinde	ERAB GLOBAL LTD
33	Zainab Abdulai	Zeeza Imports
34	Folashade Oluwafeyikemi	Feyis_cakes
35	Adelabu Aderonke	Derote Fashion Palace
36	Alimi Habeeb	Platinum Medicine Stores
37	Sopeju Adebayo	EMMSAR Veterinary Medical
		Diagnostic Services
38	Sunday Titilayo	Batafly Footwear
39	Oladosu Sefiyat	Fro Quantum Organics Hub
40	Makinde Foluke	Marsam Private School



S/N	First & Last Name	Business Name
1	Akpakpan Ekam	D Moon Space Company NIG Ltd
2	Akpan Ndifreke Charles	Swift Tailoring Services
3	Aluu Vincent	NELLYVIN GLOBAL RESOURCES VENTURES
		STANFORD MFB LTD
4	Assima Joseph	KNOWLEDGE GUIDE CONCEPT
5	Attat Joshua	Uduaa
6	Bassey Akaninyene	Akmond Services
7	Esu Nnamso	Esunam Enterprises Nigeria
8	Etim Esther	Micbezt Investment Ltd
9	Etukudo Idongesit	Ingloma Ventures
10	Hope Helen	Winniez Agro ProcessingHub Ventures
11	Ikono Uduak	Raphchalikon Ventures
12	Inyang Ubong	Agroexpress
13	Nzeka Uzoma	Elite Beddings
14	Obot Mbetobong	Ignite Greatness Academy
15	Oyediran Usukema	Wings of Life Diagnostics
16	Paulinus Esther	Dazzling Imprints
17	Udofia Sebastine	Royal Dynasty Enterprise
18	Udoh Nyikke-Abasi	Babejive Fashion World
19	Umoren Iniubong	Iniuby Fish Enterprise
20	Ussanga Semma	Choice Walker Enterprise

V	First & Last Name	Business Name
_	Anthony James	Tony Horeb Enterprises
_	Canice-Eze Blessing	Oven Treat and Confectionery
_	Duhu Donatus	Zion Veterinary Enterprise
_	Enechukwu Immanuella	Kokolettee Digitals
_	Eneh Chidinma	Ceneagric Enterprise
_	Eze Johnson	JEZE AGRO AND LUBRICANT ENTERPRISE
	Ikonne David	Suits by David
	Ilounoh Emmanuel	Shakat Ventures
	Nebo Obinna Collins	Celph Consult
_	Nnamani Ugochukwu Romanus	Eagle's Pride Farming Ventures
	Nwajagu Philomena	Kidpreneurplace Club
	Obieze Sopuluchukwu	Netspace Digital Systems Health Station LTD
	Obikpo Loveth	Clove Place
	Okpalaojiego Eunice	Unicso Multipurpose Enterprise
	Okeke Chibuike	OKI AVOI AGRO VENTURES
_	Okigbo Chika	Akwata.com Limited
_	Okoro Uchenna	Allenuche Nigeria Enterprises
	Ozioko Chinonso	NONNYPRIME GLOBAL RESOURCES
_	Ugwuanyi Chinedu	Cooling Solution Service and Maintenance
	Ugwuele Chinonyelum	Nonyeremy Concepts

TH	THE NEXT ECONOMY ENTREPRENEURSHIP PROGRAMME (COH				
S/N	First & Last Name	Business Name			
1	Adebimpe Adeniyi	SwiftSmart Collectionz			
2	Adeleye Olomu	CorrectAgro			
3	Adewuyi Adewale	Crystal Kairos.			
4	Agatha Utomi	Mega fresh foods			
5	Catherine Sharta	Finesse by Kay			
6	Chubiyojo Ebiloma	El-Chuby GlamHouse			
7	Deborah Soyombo	ShirtUp Africa			
8	Elizabeth Tella	Tehillah Bridal House			
9	Fatihu Omoiya	Unique Agro-Al			
10	Folashade Ariike Aderogba	YOUR CHILD & MINE SCHOOLS			
11	Helen Swande	BENUE WOMAN.			
12	Jeremiah Umeh	TransConnect			
13	Louis Adeola	Louis Events & Laundry Service			
14	Oladosu Praise				
15	Olatunde Adenike	ANNICKYS-EMPIRE			

S/N	First & Last Name	Business Name
16	Oloko Wasilat	April Appereal
17	Oluwaseun Fasina	Hodaya Industries Ltd.
18	Oluwaseun Reis	Helen's Bakeshop
19	Oluwatobiloba Nuel-Adeniran	DMEDIATION CULTURE CONSULT
20	Paul Jombo	Ikarely Health Ltd
21	Ramota Dada	Fortune foods
22	RODIAH ABDULAZEEZ	Royscleaz delight
23	Rosemary Henshaw	This is living Interiors
24	Rukayat Aliu	Rukiwardrobe
25	Sodiq Onafeko	Switch Stitches
26	Taiwo Lawal	felicio designs
27	Taiwo Adeniyi-Ayodele	GiftsbyTee
28	Temiloluwa Abiola	Temispire skill center
29	Ukazim Eziaku	NIGHT GLAM

TH	THE NEXT ECONOMY ENTREPRENEURSHIP PROGRAMME (CO	
S/N	First & Last Name	Business Name
1	Aderinto Babatunde	Farmavesti AgriSource/Prozacts Enterprise
2	Adetayo Adebunmi	TAYMORIN VENTURES
3	Amarachi Ugochuku	Adaugo Foods.
4	Amodu Blessing	Blessedagric food Ltd
5	Charity Daniel	OLOOJA
6	Chiamaka Nriagu	amagold_nigeria
7	Edward Uhalla	Neonmoon visual
8	Elizabeth Bakare	Aprilbel chops
9	Emmanuel Damsa	D-Gadels
10	Enoghase Osarentin	osaseno Ventures
11	Halima Ileyemi	Halimah Sage
12	Joshua Folarin	Niralof Farms
13	Joshua Alogba	Famousjoe enterprises
14	Kaosarat Omoola	Panache Fabrics
15	Mary Ikuesan	Mayreah Collections

S/N	First & Last Name	Business Name
16	Niyi Kareem	Mr Lawrence Style MLS
17	Okiemute Oghenerume	Berniz Signature
18	Olubukola Omopariola	agro-processing company
19	Olusoji Daniel	
20	Oluwadamilola Oyetoro	Daezeoyet collections
21	Oluwaseun Olanrewaju	Datastore Nigeria
22	Oluwaseun Ayedun	SEMONERGY
23	Oluwatosin Owolabi	Tincinova
24	Rolland Okojie	
25	SARAH OYEYEMI	Mile12 Express
26	Kabiru sadiku	Laykays Farm
27	Ubongabasi Joseph	Efakto Technology Limited
28	Uchechukwu Chukwuemeka	Most Beautiful Collections Enterprises
29	Udoka Osuagwu	Delight bakery
30	Viginus Nnaji	Smooth sunshine global Venture



TH	THE NEXT ECONOMY INCUBATION PROGRAMME (COHORT 3)		
S/N	First & Last Name	Business Name	
1	Abdulaleem Anjolaoluwa	Inspired Leadership Group	
	Ademola-Osinuga		
2	Abdullahi Jimoh	Keynote Communications and Film Works	
3	Adebowale Samuel	Trinkles Clothier	
4	Adedoyin Oladapo	Shoegarhill	
5	Adeleke Favour Okikijesu	Qiqi Farms	
6	Adewale Oluwatosin Adebisi	Wallis Decor	
7	Adeyeye Oluwaseun Hosea	HC Farms	
8	Akinbisose Akinwunmi Daniel	Dtap Entertainment	
9	Andrew Eromosele Oriwoh	Drewz kollectionz	
10	Chukwudi Akpaka	TAP	
11	Ekejiuba Kingsley Daberechi	Diamond Class Logistics	
12	Emmanuel Ojo	Jacob Rod Farms	
13	Ighosewe Janefrances Nkiruka	Something Lite	
14	Jeremiah Hinmikaye	Biostar Recycle Solutions	
15	Jimoh Ajoke Rashidat	Cillah Creations	

First & L	ast Name	Business Name
Mustapha F	labiu Adeola	Almod Processed Chicken
Ojo Isaac Y	inka	OBW Agro
Olalekan Al	odulazeez	Megatronics
Oluwabusa	yo Oderinde	Mama Julie's Food Company
OLUWATO:	SIN AKINLEYE	FEETIQUE SIGNATURE
Oluyemisi (iwa	DiGi abbattoir
Ome Chuk	wuemeka	ZeroTen Technologies
Otuavwoga	Arnold Akpedeye	Okowe Investments Limited
Princess So	la-Olaleye	PP'S FOODS
Salami Abic	la Rukayat	Sari Nutrition (Brand; Nana Spices)
Samson Ye	rokun	Morflinks Digital Agency Ltd
Samuel Sar	nuel Kajewole	Kajewole Farms
Tobi Adetur	nji	COG
Ukaegbu N	nadozie	Dozzy Agricultural Enterprise
Princewill V	Vinnifred Gotep	Chalibeka foodie and glam

ORANGE CORNERS NIGERIA PROGRAMME (COHORT 4)		
/N	First & Last Name	Business Name
	Chukwuemeka Nwaokolo	Ekool Limited
	Oladipupo Owolabi	Prosolar Multiservices Limited
	Onwusoro Emmanuel	Smartiphy Smartiphy
	Chidozie Igweilo	Quadloop
	Opeyemi Owosho	Homeforth energy
	Gbadegesin Alawode	mDairy
	Pascaline Opeodu	ALT FOODS INTEGRATED NIGERIA LIMITED
	Ukachi Precious	Agrimatch
	Simbiat Odeniyi	Createup Agro-culture
)	Elizabeth Oladepo	07 Foods 07 FOODS
.0	Herbert Obude	Last Price

S/N	First & Last Name	Business Name
3/ IV	FIRST & Fast Name	business name
11	Maria Lawani	Greenhill Recycling Limited
12	Nnaedozie Idoko	PowerStove Solaristique Nigeria
13	Oluwaseyi Adenekan	Silla for Import and Export Ltd
14		Circular Insecterium
15	Sarah Ogbewey	Plethora Idees Extraordinaire
16	Titilayo Falaiye	Orange Strategy Ltd
17	ADEBOLA ADEYEMI	DEKRAUNY PRODUCTION ENTERPRISE
18	Michael Olaogun	I.insure Digital Platform
19	Roseline Anya David	Edutav Africa
20	Omotoke Titilope Olowo	TheraConnect

S/N	First & Last Name	Business Name
1	SALAMAT BALOGUN	FARM2BELLE
2	EUGENE OSOMOBEGBE	OGV Limited
3	AMINAT BABATUNDE	Folex Enterprise
4	OYEWALE AKINTONDE	AGRISITI
5	ISRAEL ALABI	Farmspeak Technology
6	SHADRACH AKPAN	WHEATSTONE GATES
7	JACOB UGBODAGA	ALABASTER AGRO-ALLIED INDUSTRIES LTD
8	ADEBIMPE OLADUNJOYE	BEEM FARM FOODS
9	FIRMINUS IDENYI	AGROVEST
10	SCHNEIDER KOMOLAFE	SIT CONSULTING

S/N	First & Last Name	Business Name
11	EVEREST AKPO	IVAREST GLOBAL
12	TUNDE ADEYEMI	D-OLIVETTE ENTEPRISE
13	STELLA ADEBAYO	EDUCYCLERS
14	HARVEY OIKU	BLUE GOLD CORPORATE CONCEPT LTD
15	SODIQ USAEFAT	POLYCON
16	OJOMA EMINA	ZURBAIN TECH ENTERPRISE
17	JOY ADEWUYI	FUTUREFOOD&TECHNG
18	ODUNAYO ABDULAI	OPTIMUMFOODIE
19	ANITA DAFETA	ORIGHO LAGOS
20	VICTORIA UDOH	VUDOH

JU	JUSTICE ENTREPRENEURSHIP SCHOOL		
S/N	First & Last Name	Business Name	
1	Abakpa Jonathan	Citizens Advocacy Centre Africa	
2	Ayara Joy	Simply Law	
3	Dacosta Eric Yves	D-Mix	
4	Ehon Eric	CACI-TOGO	
5	Eleanya Ugochi	VIne and Myrtle Enterprises	
6	Ifeoma Ben	Legal Business Network	
7	Nurudeen Yusuf Temilola	Police Duty Solicitors Scheme	
8	Omoruyi Osariemen	Restorative Justice for Africa Initiative	

N	First & Last Name	Business Name
	Onibokun Adedunmade	LegalNaija
	Larbi Evans	Beit Farms
	Oyenuga Enitan	HR-EX Consulting
	Phil-Othihiwa Rosemund	Sealed App
	Muhammad Khadijah	Deejah Legal Consult
	Savanne Magbe	Convenient
	Ulo Kenneth `	Kenneth Ulo Foundation

EMERGING ENTREPRENEURS PROGRAMME (EEP 27)		
S/N	First & Last Name	Business Name
1	Adepeju Ogunleye	Peter and Jane Ltd.
2	Florence Egbeyemi	JDSL Group
3	Olawale Owoeye	Cedarview Communiations
4	George Aniegbunem	Rich3 Projects
5	Tolulope Olowookere	Multichoice Talent Factory

First & Last Name	Business Name
Mosunmola Olalere	King Flash Photography
Toyin Bakare	SAS Textiles
Chukwuemeka Agbata	Techbuild Africa
Atinuke Balogun	SR IPD Container & Logistics Ltd
Iniobong Obinna-Onunkwo	Little Weavers
	Mosunmola Olalere Toyin Bakare Chukwuemeka Agbata Atinuke Balogun



EM	EMERGING ENTREPRENEURS PROGRAMME (EEP 28)		
S/N	First & Last Name	Business Name	
1	Simon Opara	Value Xchange Superstores	
2	Adedamola Ajike	Aamir Accessories	
3	Tolulope Awobiyi	Lord Tanner Studios	
4	Micheal Mbey	Energy Control Systems Ltd.	
5	Toba Adenaike	Madecore Solar	
6	Olugbenga David	Choice2Mobile Technologies	
7	Duli Oliviralia	I/ainan Dhannan .	

/N	First & Last Name	Business Name
	Olayemi Fanimo	Oren Schools
	Zainab Oduniyi	Tosho Woods
)	Omobolanle Ozoene	Damobeez Ventures
L	Abisola Odetayo	Grocery Wholesale
2	Ayodeji Popoola	Eko Laundry
3	Rofiat Olayinka Olaleye	Eco Heroes
4	Anuoluwa Lawal	Eterval Limited

SC	SCALEUP LAB AGRIBUSINESS ACCELERATOR PROGRAMME		
S/N	First & Last Name	Business Name	
1	Chinweokwu Shen	Oma's Whole Foods Limited	
2	Oyefunke Oluwatimiro	Funaden Ventures	
3	Chinwendu Nweke	Bridge Merchant Enterprise	
4	Abidemi Biodun-Oladoye	Precision Edge Limited	
5	Rukayat Olawale	Odnaworld	

S/N	First & Last Name	Business Name
6	Anthony Owei	ePoultry.NG
7	AHMED ALLI	Mayor Farms and Agro Services Limited
8	George Ekehon	Ark Fishery
9	TAJUDEEN IMAM	TFK Farms
10	Franklin Audu	BSF Limited

Our 2021 Volunteers

S/N	First & La	set Namo
1 2	Aanu	Adekoya
3	Abayomi	Oladunjoye
	Abdulshahid	
<u>4</u> 5	Abiola	Adegbite
	Adebambo	Adebowale
6	Adebayo	Adeyemi
7	Adebolaji	Baiyewu
8	Adebukola	Adedigba
9	Adebukunol	
10	Ademola	Aderibigbe
11	Adenike	Ogunlesi
12	Aderonke	Aderinoye
13	Adesina	Adelowo
14	Adetola	Adebowale
15	Adetorera	Banjo
16	AfricanFarm	er Mogaji
17	Agbons	Igiewe
18	Ahmed	Falade
19	Akanimoh	Etuk
20	Akinyinka	Akintunde
21	Akwugo	Onuekwusi
22	Alexander	Asomba
23	Amah	Afadameh
24	Amarachukv	vu Ajomiwe
25	Ambrose	Okolo
26	Amobi	Okeke
27	Anikene	Kenechukwu
28	Ante	Joseph
29	Anuoluwapo	Akinola
30	Aruosa	Osemweghi
31	Asue	Ighodalo
32	Asuquo	Okon
33	Atinuke	Lebile
34	Ayo	Olajiga
35	Ayoade	Adeyemi
36	Ayodeji	Agboola
37	Ayodele	Adeyemi - Faboya
38	Ayomide	Elegbede
39	Bode	Abifarin
40	Bukola	Thomas
41	Chinedum	Chijioke
42	Chioma	George

44	Damilotun	Ajibade
45	Daniel	Chinagozie
46	David	Apaflo
47	Davies	Echegwisi
48	Dr. Angel	Kuye
49	Dr. Ayoade	Oyedotun
50	Dr. Peter	Obadare
51	Dr. Uyi	Ima-Edomwonyi
52	Dolapo	Adeosun
53	Ebrahim	Durosimi
54	Edmond	Idokoko
55	Edobong	Akpabio
56	Efeoghene	Yarhere
57	Ehile Adetol	a Aibangbee
58	Ekene	Nwalioba
59	Elisha	Mamman
60	Engr. Bayo	Adeola
61	Enyinnaya	Iroadumba
62	Eric	Mwangi Kariuki
63	Ernest	Akinola
64	Esther	Ameh
65	Ezeogun	Chukwuemeka Kayode
66	Ezinne	Uzojie
67	Fayo	Williams
68	Fehintola	Adesoyin
69	Fehintola	Ibiloye
70	Femi	Alabi
71	Femi	Royal
72	Fii	Stephen
73	Fredrick	Okeagu
74	Friday	Okuwe
75	Funke	Opeke
76	Habiba	Balogun
77	Habiba	Olorunfemi
78	Henrietta	Agboola
79	Henry	Adedokun
80	Ibraheem	Tiamiyu
81	Ibrahim	Salau
82	Ibrahim	Sheriff
83	Ibrahim	Buwanhot
84	Idowu	Sanusi
85	Ifeanyi	Akosionu
86	Ikenna	Nwosu

S/N First & Last Name

S/N	First & La	st Name
87	Isa	Alade
88	John	Osawe
89	Jonah	Eronom
90	Jonathan	Ikeolumba
91	Jopelo	Ladipo
92	Joseph Olav	wale Omowo
93	Julian	Akinremi
94	Kalada	Apiafi
95	Karen	Falade
96	Kayode	Adewuyi
97	Kelechi	Anyalechi
98	Kelechi	Onyike
99	Kingsley	Effiong
100	Kolawole	Adebari
101	Lampe	Omoyele
102	Lanre	Deji-Bashorun
103	Lanre	Olapoju
104	Louis	lbok
105	Maltida	Udoh
106	Marian	Olaiya
107	Max	Menkiti
108	Modupe	Adefeso Olateju
109	Modupe	Marc-Dawodu
110	Morayo	Oyeleke
111	Mosunmola	Umoru
112	Muhammad	Ahmad
113	Muni	Shonibare
114	Ngozi	Okonkwo
115	Nnanna	Sunday
116	Obadayo	Fagade
117	Obinnaya	Uruakpa
118	Odion	Ikheloa
119	Odunoluwa	Longe
120	Olaseni	Fawehinmi
121	Olasubomi	Odunuga
122	Olawale	Ojo
123	Olawunmi	Abiodun
124	Oliver	Ajayi
125	Olubunmi	Ebhomenye
126	Olufemi	Alabi
127	Olufunke	Okwuobi
128	Olugbenga	Ogunmoyela
129	Olumide	Lawson
_		



S/N First & Last Name

130	Olumide	Olayinka
131	Olusegun	Oworu
132	Olusegun	McMedal
133	Olusegun	Zaccheaus
134	Oluseye	Amusa
135	Olusola	Solabi
136	Oluwabusay	o Layade
137	Oluwajoba A	Ayodeji Okediji
138	Oluwaseun	Oshoniyi
139	Oluwatoyin	Bakare
140	Omole	Imosemi
141	Omowale	Olatunde Agbeja
142	Onyinye	Dimike
143	Osarume	AKENZUA
144	Oyenike	Otekunrin
145	Pat	Diaku
146	Pelumi	Adedoja
147	Pradeep	Pahalwani
148	Rahma	Aderinoye
149	Rasheed	Mohammed
150	Domi	Dairo

S/N First & Last Name

3/14	1113CO E	ast Hairie
151	Richard	Obiechie
152	Roselyn	Onalaja
153	Rotimi	Oyekanmi
154	Ruth	David
155	Sadiq	Usman
156	Saheed	Onibudo
157	Samuel	Chivor
158	Saudat	Salami
159	Segun	Abodunrin
160	Seun	Faluyi
161	Stanley	Nwachukwu
162	Taiwo	Oyaniran
163	Taopheek	Babayeju
164_	Telema	Leslie George
165	Tenemba	Anne Samanke
166	Tinuola	Ipadeola
167	Titilope	Adewusi
168	Tobias	lgwe
169	Tolu	Adesalu
170	Tolulope	Adetiba
171	Tolulope	Akintan
-		

S/N First & Last Name

172	Toluwalase	Olaniyan
173	Tom	Oluwole
174	Tomilola	Tobun
175	Tony	Abolo
176	Tonye	Briggs
177	Tosin	Ojo
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